



# ABHOY MISSION

ISO 9001:2008

28<sup>th</sup> Annual Report

2015-16



*We are in Ineffable Relationship*

**Ramnagar Road No. 1, P.O. - Ramnagar, Agartala, Tripura, Pin-799002.**

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## **President's Desk (2015-16).....**



*I always commence delivering a bit from this desk with genial conveys of my best regards to our well-wishers as well as people of our society. Our never-ending hard work for the betterment of humankind in distress will be incessantly growing up. People are always guiding us as philosophy of a society takes a leading principle in a big venture. We are resolute to give a lift to the persons with special needs, senior citizens and people in misery in uncovered areas in a future with equality. With harmonization of support, dexterity and will from people of our society, we look forward to days to come where, there will be safe habitat, food, clothing & esteem for every individuals.*

*India is on the way of real progress as welfare based approach shifted to right base approach. Provisions in RCI Act 1992, Persons with Disabilities Act 1995, National Trust Act, 1999 and UNCRPD, 2006 opened up the avenues for such shift. It is an obvious experience that education and financial independence are essential to bring persons with special needs in an equal platform with others. We work persistently to provide reality in their rights and to hold high the vision "Making right real- an approach to inclusion". I must express my gratitude to different Ministries of Govt. of India, National Institutes for Disabilities, Govt. of Tripura, other partner agencies and members & staff of our organization for providing sincere effort & cooperation in our Mission. It is a matter of grief that our socio-political consciousness still lagging far behind the appropriate position to make the right real. Equal opportunities as per provision of Person with Disabilities Act, 1995 could not be made real fully even after 20 years. The Right of Persons with Disabilities Bill, 2014 is still lying as pending.*

*In a small State like Tripura individuals belonging to High Income Group are countable in fingers and the corporate sector yet to start working in the state properly. Fund raising through collection of Donation is very tough work for a voluntary organization in a State like Tripura which is predominantly inhabited by poor people. Sanction of grant- in-aid from Union Ministry is issued maintaining the regular habit of delaying process. In some cases sanction of grant in aid for a financial year is issued after two years in terms of chronology. Such a phenomenon imposes extra weight on functioning of our organization towards upliftment of persons with special needs, senior citizens and people in misery.*

*Achievement in attracting little & tiny contributions from very general people will provide a Himalayan drive forward in the activities of our organization for underprivileged segment of the society including disabled and elderly group of people. As tiny particles of sands can compose a continent, small contributions from common people can direct changes in our society in constructive way. Any individual can join the voyage for bringing transformation in other's existence as well as to make available a good quality human society to our future generation. I look forward for kind support and cooperation from each and every one.*

*With thanks,*

A handwritten signature in blue ink, appearing to be 'Shyamal Deb'.

*( Shyamal Deb )*

*Contact M -09436123069*

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[www.abhoymission.org](http://www.abhoymission.org) Agartala, Tripura*

## LEGAL STATUS OF THE ORGANISATION

(i) Registered by the Government of Tripura under the societies Registration Act, 1860 (Act XXI of 1860) on 14th May, 1991 under Registration No. 1947 of 1991.

(ii) Registered in NGO Partnership System, Dept. of Planning Commission, Govt. of India vide Unique ID No. TR/2009/0007232.

(iii) Registered under Section 12AA of the Income Tax Act. 1961.

(iv) Registered under Section 80(G) of the Income Tax Act.1961 Vide letter No.F.7/80G/TECH/03-04/1563.

(v) Registration under Foreign contribution Act. 1976, vide No.206150020, dated 10/09/2009.

(vi) PAN - AACTA4128R, dated 14 /05/ 1991

(vii) ISO 9001:2008 Certified under Certificate No. NOR/0512B/989. Validity :- 23-5-2012 to 22-5-2015.

(viii) Accredited on desirable norms by the Credibility Alliance vide No. CA/66/2011, Validity 31-8-2011 to 30-8-2016. Renewal is under process.

(ix) Registered under P.W.D. Act 1995 by the Govt. of Tripura vide Registration No. 19 (Renewed), dated 25th February, 2014 and valid upto 24th February, 2017.

(x) Registered under National Trust, Govt. of India, New Delhi vide No. 070517361604010/MR/CP/AUTISM/MD, dated 10/05/2012 and valid upto 04th July, 2016.

(xi) Registered under J.J. Act, 2000 by the Dept. of SW & SE, Govt. of Tripura vide Registration No. 03/13 dated 15/05/2013 and valid upto 14/03/2015

(xii) Registered under Rehabilitation council of India, Govt. Of India for Manpower Development on Special Education and affiliated study centre of North Eastern Hill University, Shillong.

(xiii) Collaborating Agency of National institute of Social Defense, Govt. of India, New Delhi.

(xiv) Accredited with Special Olympics Bharat.

### **OUR VISION:**

Our vision is to stand by the people in distress, specially the vulnerable senior citizens and the children & persons with disabilities. We uphold the way in our onward eyes the ideal & philosophy of Swami Vivekananda for the betterment of mankind.

### **MISSION/ OBJECTIVES :**

#### **Our Salient Missions are:**

1. To protect the rights of the vulnerable senior citizens and the children & persons with disabilities for overall welfare & betterment.
2. Capacity building on Education, Vocational, Sports, Socio-Cultural, Employment, Independent living and Full Participation.
3. To arrange Training for teachers & Unemployed youth on the methods & procedure as to how to provide quality teaching & Care Giving to the Special need Children for quality survival.
4. Manpower Development on Geriatric Care for quality care giving.

**Organogram:** The organizational structure of Abhoy Mission has been presented below:

## **ABHOY MISSION**

### **GENERAL BODY**

#### **EXECUTIVE COMMITTEE**

##### **PROJECT COORDINATION COMMITTEE (PIC)**

Programme Execution  
Programme Monitoring  
Programme Evaluation

##### **ADMINISTRATION & MANAGEMENT**

Meetings & Memberships  
Registrations & Returns  
Accounts, Audit & Returns

##### **ADVISORY COUNCIL**

Advice for Better Organizing  
Advice for Better Management  
Advice for Better Execution

### **PROGRAMS / ACTIVITIES :**

#### **CARE FOR AGED AND SENIOR CITIZENS**

- Old Age Home
- Community Based Rehabilitation for Vulnerable Aged Persons
- Care Giver Services for the Senior Citizens.

#### **CHILDREN HOME FOR ORPHANS**

- Children Home For Orphans with Special Need Under JJ Act.

#### **SERVICES TO THE DISABLED PERSONS**

- State Nodal Agency Centre - Tripura of National Trust, Govt. of India.
- Special School on MD & MR.
- Vocational Trainings to Disabled person for their Self-Employment under PM Skill Training Programme under

#### **SPECIAL EDUCATION FOR MANPOWER DEVELOPMENT**

- PG Professional Diploma on Disability (NEHU)
- B. Ed on Special Education (Eng) (NEHU).
- Foundation Course on Disability-NEHU

- Computer Training for the Senior Citizens
- Help Line & Counseling Centre for Senior Citizens
- Sensitization Programme on Age Care Issues.

- NIEPMD, Govt. Of India.
- SAMARTH Project for Persons with Disabilities (For 18 years & above),
  - Sahyogi care giver Services to Disabled
  - Home based Services to Disabilities.
  - Help Line & Counseling Centre for Persons with Disabilities.

- B. Ed on Spl. Education (Bengali) (NSOU)
- 6 Months, 3 Months & 1 Months Certificate Course in Geriatric Care(NISD)
- Sahyogi – Care Giver Training under National Trust, Govt. of India

Sl. No.	Name of the Partner Agency /Organization
1.	Ministry of Social Justice & Empowerment ,Govt. of India
2.	National Trust, Govt. of India
3.	National Institute of Social Defence, Govt. of India, New Delhi
4.	Rehabilitation Council of India, Govt. of India, New Delhi
5.	National Institute for Orthopedically Handicapped, Govt. of India, Kolkata
6.	National Institute for Mentally Handicapped, Govt. of India, Secundrabad
7.	National Institute for Empowerment of Persons with Multiple Disabilities, Govt. of India, Chennai
8.	Ali Yavar Jung National Institute for Hearing Handicapped, Govt. of India, Mumbai
9.	National Institute for Visually Handicapped, Govt. of India, Dehradun
10.	India Gandhi National open University, New Delhi
11.	North Eastern Hill University, Shillong
12.	Netaji Subhas open University, Kolkata
13.	Help Age India, New Delhi
14.	Department of Social Welfare & Social Education, Government of Tripura.
15.	Vocational Rehabilitation Centre, Ministry of Labour, Government of India, Agartala
16.	Credibility Alliance, Mumbai
17.	GuideStar India, Mumbai
18.	Sense International (India), Ahmedabad
19.	Sarva Siksha Abhiyaan, Tripura State
20.	District Administration, West Tripura District

<b>Sl. No.</b>	<b>Name of the Partner Agency /organization</b>
22.	District Administration, South Tripura District
23.	District Administration, North Tripura District
24.	District Administration, Dhalai District
25.	District Administration, Sepahijala District
26.	District Administration, Gomati District
27.	District Administration, Khowai District
28.	District Administration, Unokoti District
29.	District Disability Rehabilitation Centre, West Tripura District
30.	District Disability Rehabilitation Centre, South Tripura District
31.	District Disability Rehabilitation Centre, North Tripura District
32.	District Disability Rehabilitation Centre, Dhalai District
33.	Tripura Medical College & B.R. Ambedker Hospital
34.	Agartala Govt. Medical College & G.B.Pant Hospital
35.	Confederation of Indian Industry, Tripura State
36.	Sishu Sarothi, Guwahati
37.	Ashadeep, Guwahati
38.	Indian Medical Association, Tripura State
39.	Assam Rifles, Tripura Range
40.	ONGC, Tripura Asset

Abhoy Mission has been working for realization of rights and full participation of backward sections of people since 1988. The activities of the organization can be broadly grouped under two categories- i) activities for the betterment of living condition of senior citizens especially who are in misery, ii) activities for overall development of children and young with disabilities who have almost none to take care of them.



## Activities for Senior Citizens

In the year 2015-16 activities of Abhoy Mission for senior citizens were performed in different ways. These are-

- A. Rehabilitation Centre for Senior Citizens (Old Age Home)- Abhoy Ashram
- B. Rehabilitation of Senior citizens through helpline and Counseling Centre.
- C. Community Based Rehabilitation for Senior Citizens

### Rehabilitation Centre for Senior Citizen (Old Age Home)- 'Abhoy Ashram'

A Rehabilitation Centre for Senior Citizen was set up in the year 1993 to make available round the clock care for them by the trained & skillful service providers.

Relevance of the programme- Volume of elderly population is increasing day by day. Change in elderly population in India was +25.2 % during the period from 1991-2001. In Tripura State, Senior citizens constitute 7.3% of the total population. Such group of people are not often given proper care, as family members remain in full of activity otherwise.

Purpose of the programme- Reinstatement of physical, psychological and social well being in senior citizens, who have no shelter, caretaker and means of livelihood.

Facilities for residents with congenial environment

- Proper health care
- Nutrition maintaining food value and taste
- Occupational therapy, Physiotherapy Counseling and training
- Library facility
- Recreational facility
- Games & Sports
- 24 Hours X 365days ambulance facility to meet unanticipated incidents.
- Solar hot water plant, Generator & Solar lighting system available

Residents of Abhoy Ashram in the year 2015-16 as on 31<sup>st</sup> March, 2016

Age Group	Male	Female	Total
60-69 years	Nil	03	03
70-79 years	02	10	12
80 – 89 years	02	08	10
90 and above	Nil	01	01
Total	04	22	26

Male				Female				Total			
As on 01.04.15	Left the programme	New Admission	As on 31.03.16	As on 01.04.15	Left the programme	New Admission	As on 31.03.16	As on 01.04.15	Left the programme	New Admission	As on 31.03.16
04	Nil	Nil	04	21	02	03	22	25	02	03	26

So, in total, 28 senior citizens were provided service in Rehabilitation Centre in the year 2015-16. Service provided till this year from inception = 183 Nos. Aged persons

In addition, following services are provided from our part –

- Crisis Care (during emergencies)
- Home support services through NISD trained caregivers
- Short stay facilities for elderly citizens in urgent situations.
- Attending and providing service in all respect to senior citizens until death.
- Last rites even after cremation as per caste and religion of inmates.



### **Success Story of Smt. Binapani Datta**

Binapani Datta, a 91 years old lady of Abhoy Ashram, was born in Noakhali District of Bangladesh. During Noakhali riot, she along with her husband and children came to India. Her family was given shelter by a kind hearted Judge of Rabindranagar of Sonamura Sub-Division of Tripura. After few years her husband died and she started earning her livelihood by working as tailor, dhari, handicraft artisan. Her elder son got drug addicted and his wife committed suicide. As a result of addiction, her elder son died in the long run. By the course of time she had to leave the land area where her family got shelter. She started living in rented house. But having poor income in the



family, it become very much difficult to pay the rent and maintain the family as well. Her younger son ultimately took her to Abhoy Ashram on 27<sup>th</sup> September, 2012. Then it was very much difficult for her to make movement. Due to continuous medical, physiotherapy, nutritional and psychological support Smt. Datta has become independent in ADL and can move here & there now. The Now she feels that her rest



of her life as secured. She is happy and takes part in different social and religious activities in Abhoy Ashram. She is receiving support & Care of skilled service providers and other inmates of the Abhoy Ashram.

### **Community Based Rehabilitation to Senior Citizens**

CBR with support from Give India Give India, a donation platform for providing gracious support all through the country, is providing generous support to elderly people in Tripura. We express our best gratefulness to Give India.

**Objective-** Restoration of psychological and social well being in elderly people in rural areas through support in the sector of nutrition, health & hygiene and encouraging freedom.

Ration & toiletries @ Rs. 530/-, per month are provided to elderly people with noble assistance of Give India as a of measure of raising standard of living and removal of feeling of considering self as burden in the family. Allowance @ Rs.100/- for medical expenses is included in this report. Support provided to number of elderly people in different months has been shown in Fig 1

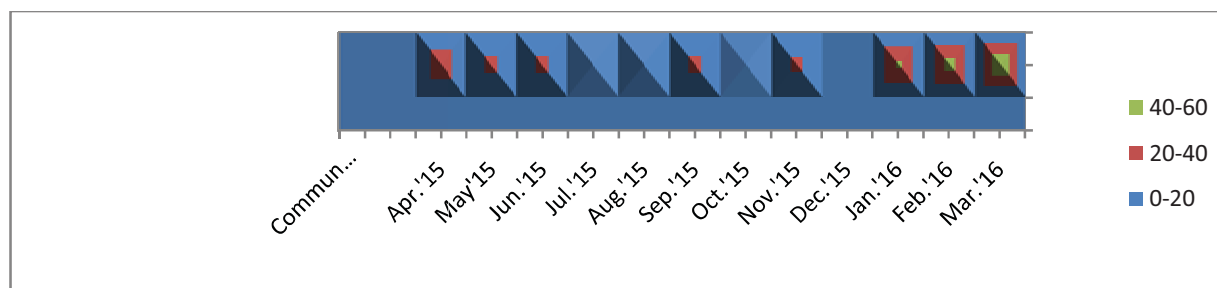


Fig 1. Community based support to elderly people with support from Give India in 2015-16.

In total 334 beneficiaries were supported



### **CBR with support from Help Age India**

With support from Help Age India, Abhoy Mission Has been providing community based support to elderly people through 'Adopt A Gran (AAG) project since 2003. The project was renamed as 'Sponsor a Grand Parent' (SaGP) project in the year 2010. Currently the project is being run with the name 'Astitva'.

**Objective-** facilitating the countryside senior citizens to live with dignity within their families. Based on consultation and requirement of beneficiaries, food grains, clothes, garments, mosquito nets, pocket money etc. are provided to 50 aged parents.

### **Age-Group wise distribution of beneficiaries in the year 2015-16**

Age Group	Male	Female	Total
60-69 years	Nil	07	07
70-79 years	03	16	19
80 -89 years	03	18	21
90 years and above	01	02	03
<b>Total :</b>	<b>07</b>	<b>43</b>	<b>50</b>



## **CBR through Helpline and Counseling Centre**

Helpline service operating throughout day and night is being provided to senior citizens who are struggling with insecurity, anxiety, loneliness, domestic aggression etc. Medical help, police help, service of caregiver & physiotherapy, counseling & advocacy within the family and community are being provided from here. Contact can be made through Telephone 0381-2338607, 91-

9436123069 or e-mail- [abhoymission@rediffmail.com](mailto:abhoymission@rediffmail.com)

## **Activities for Development of Persons with Disabilities**

In the year 2015-16, the activities with the objective of development of children and young with disabilities were as follows-

- A. Swabalamban Special School for Children with Multiple and Intellectual Disabilities
- B. Swabalamban Rehabilitation Centre for Orphan Children with Special Needs
- C. Manpower Development for Children with Special needs
- D. Vocational Training for Individuals with special needs
- E. Community Based Rehabilitation for Children with Special Needs
- F. Extension Centre of National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) for Tripura State at Abhoy Mission.
- G. In Service Training and Sensitization of Key Functionaries of Central and State Governments, Local Bodies and other Service Providers
- H. Training programme for different sections of community in association with the National Institute for Mentally Handicapped.
- I. State Nodal Agency Centre (SNAC), Tripura State

## **Swabalamban Special School for Children with Multiple and Intellectual Disabilities**

The first special school for children with intellectual disabilities in Tripura, the 'Swabalamban' started its voyage on 26<sup>th</sup> January, 1991 with only 05 students. Currently, the school is being run as special school for day scholar children with multiple and intellectual disabilities under Deendayal Disabled Rehabilitation Scheme.



More than sixty students are taking education in this school. The school is positioned in Gakulnagar Gram Panchayat under Sepahijala District.

**Objective-** The aim is schooling to children with multiple and intellectual disabilities through addressing their individual differences.

Education involves individual education programme and monitoring system by means of adapted apparatus and resources.

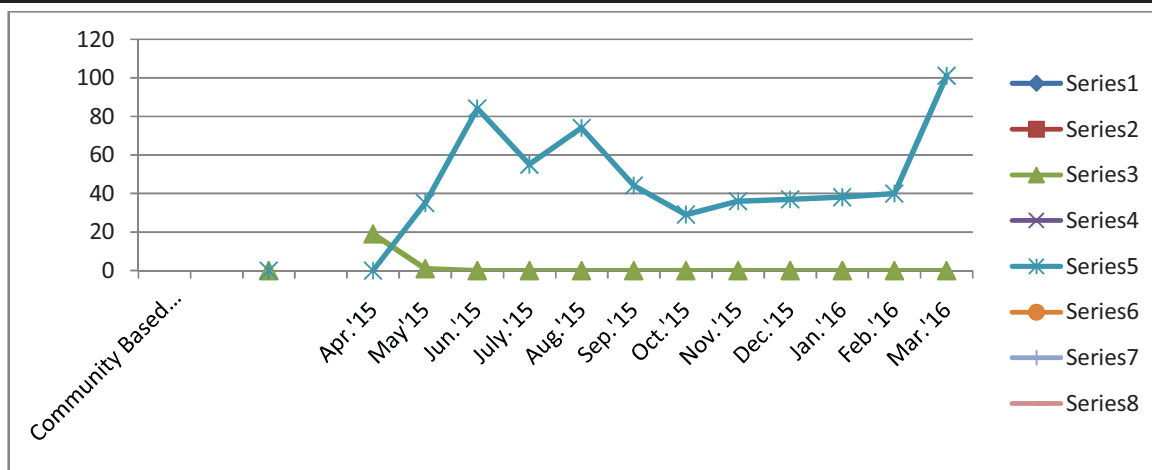
#### **Facilities in school**

- Academic skill development training
- Training in activities of daily living
- Physiotherapy & occupational therapy
- Skill development in sports & games
- Training in Arts, Music & Dance
- Pre- vocational training
- Recreational facilities



#### **Community Based Rehabilitation for children with disabilities through support from Give India**

Proficiency training in dwelling places is being provided to children with multiple disabilities of 02 to 18 years age. In total, 593 children with multiple disabilities including girls were benefitted through this support in the year 2015-16. Children were supported through per month donation option of Rs.3,500/- & Rs.125/-.



Here,

Support through donation of Rs.125/- per month is denoted by  
 Support through donation of Rs.3,500/- per month is denoted by

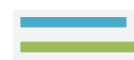


Fig 2. Community Based Rehabilitation to CWSN with assistance from Give India in 2015-16

### **Swabalamban Rehabilitation Centre for Orphan Children with Special needs**

As indicated by principle of Integrated Child Protection Scheme (ICPS) under Ministry of Women and Child Development, Govt. of India, Abhoy Mission is running a children home under the nomenclature of 'Swabalamban Rehabilitation Centre for orphan children with special needs'. The home is registered with the Government of Tripura, Directorate of Social welfare & Social Education vide Registration No.03/13 under Juvenile Justice Act, 2000 as well as registered with PWD Act.

#### **Objective-**

- Building protective environment for orphan children with special needs in difficult circumstances
- Institutionalization of vital services
- Promotion of measures to avoid harm
- Services by skillful & qualified professional

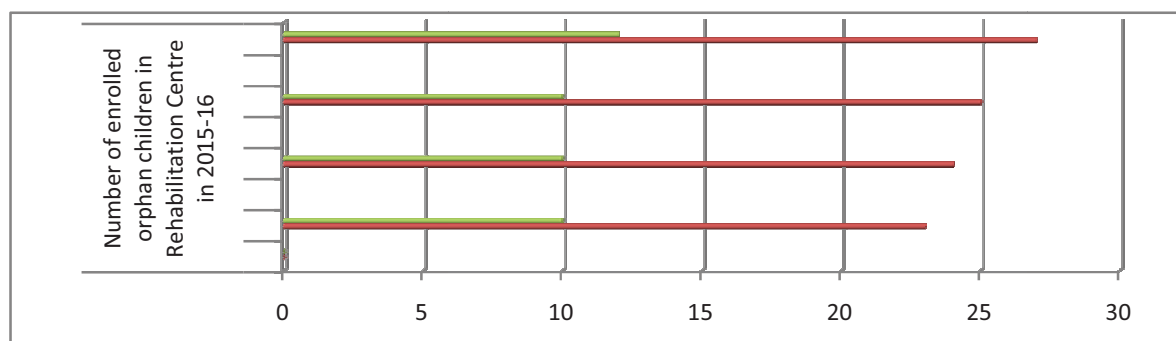
Girls within the age range of 0-18years and boys below 10 years are admitted in home. Total seat capacity is 40 for girls and 10 for boys. By the end of 2015-16 there were 39 enrolled children in the Rehabilitation Centre.

#### **Facilities**

- Training on independent skills
- Counseling
- Recreational facility
- Health Care programme
- Fooding & lodging
- Prevocational training
- Physiotherapy
- Counseling



Quarter –wise enrolled children in the Rehabilitation Centre was as shown in the following graphical presentation



Here, Boys are denoted by



Girls are denoted by



Fig 3.Number of enrolled orphan children in Rehabilitation Centre in 2015-16.



## **Success Story of Kalyani Barman**



Kalyani Barman was born in a family in Melaghar of Sonamura Sub -Division under present Sepahijala District. She is suffering from moderate mental retardation. Name of her father & mother is Naresh Barman respectively. No trace of her father has been noticed for long. Her mother is also affected with mental retardation. She was

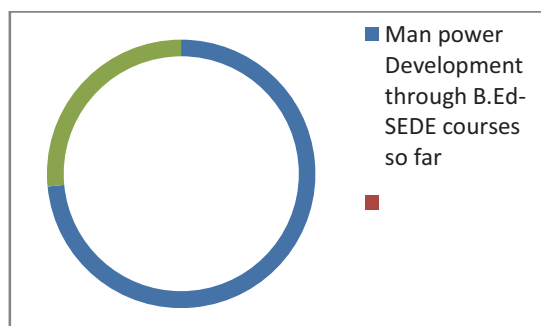
enrolled in Rehabilitation Centre for children with special needs in the year 2011. At that time, Kalyani with age of 13years was dependent in greater part of domains of activities of daily living. Initially training begun for her to become independent in ADL. Then training for reading & writing was started for her. From the year 2013, she was brought under the programme of vocational training. At this time she is independent in activities of daily living. She can read & write her name in Bengali. She can stitch clothes with sewing machine. She can stitch buttons on garments. She can perform domestic activities and take care of children.

### **Manpower Development for Children with disabilities through Special Education**

With recognition of Rehabilitation Council of India, Abhoy Mission has been conducting the following Special education courses since 2007 under different Universities -

Sl. No.	Universities	Course offered	Duration
1.	North Eastern Hill University	Foundation Course on Education of Children with Disabilities	03 months
		B.Ed. in Special Education on Mental Retardation	02years
		Post Graduate Professional Diploma on Mental Retardation	01 year
2.	Netaji Subhas Open University	B.Ed. in Special Education on Mental Retardation	02years

102 individuals took admission so far in B.Ed.-SEDE Course so far. 73.49% of appeared in final examination, completed B.Ed. in Special Education degree. 19 fresh candidates are likely to appear in the final exam in the year 2016-17.





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completed is denoted by   
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Fig 4. Man power Development through B.Ed.-SEDE courses.

41 persons took admittance in Post Graduate professional Diploma in Special Education (PGPD-SEDE) course so far. 95% of appeared in final examination fulfilled the degree.

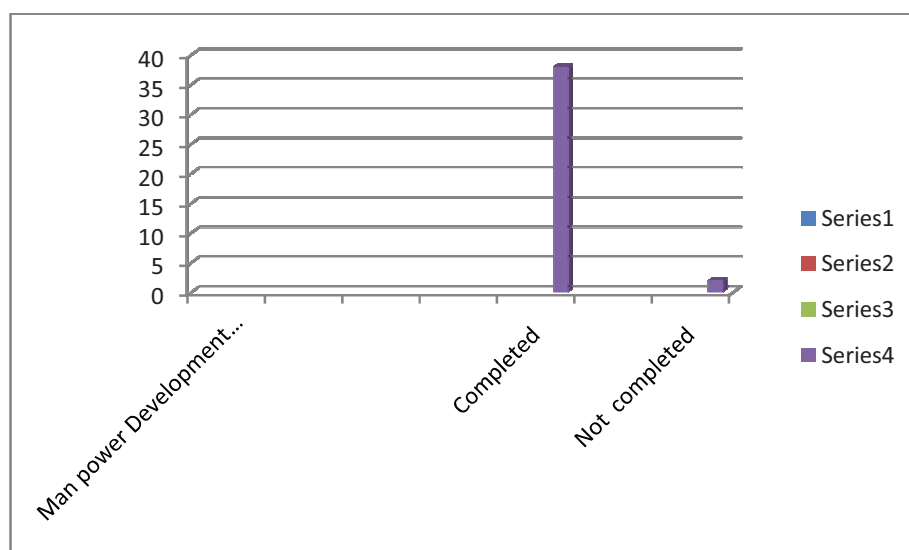


Fig 5. Man power Development through PGPD-SEDE courses

In the year 2015-16, one session of Foundation course was conducted under NEHU. Details has been given in the following table-

Name of the University	Number of sessions conducted in a year	Seats available per session	Number of students appeared in Term End Exam	Completed
North Eastern Hill University	01(April to June)	40 numbers per session	32 numbers	23

## **Extension Centre of National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) for Tripura State at Abhoy Mission**

With support & effort from the National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai, under the Department of Empowerment of Persons with Disabilities, Govt. of India the NIEPMD Extension Centre, Agartala, first of such type in Tripura, was set up in Abhoy Mission in the year 2015. The Hon'ble Minister, Social Welfare & Social Education, Govt. of Tripura inaugurated the Extension Centre on 29<sup>th</sup> July, 2015. The Centre started rendering service to persons with special needs of the State immediately. Educational service, physiotherapy service, counseling to parents & family members, community awareness programmes, sports for children with special needs, networking with different service providing agencies are being organized through this Extension centre. 103 beneficiaries has registered their names in the extension centre upto the month of March, 2016. People of Tripura are grateful to NIEPMD, Chennai, for extending such service to the state.

## **Workshop on Teaching Strategy for children with Autism Spectrum Disorder**

National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), under Ministry of Social Justice & Empowerment, Govt. of India, in association with Abhoy Mission, organized a one day workshop on Teaching Strategy for children with Autism Spectrum Disorder in Saheed Bhagat Singh Youth hostel, Khejur Bagan, Agartala on 29<sup>th</sup> July, 2015. 200 numbers of Special educators, educators and psychologists and parents of children with Autism took part in the workshop. The programme was inaugurated by Prof. Jeyachandran, Director, VHS, Tamilnadu. Mr. P. Kamraj of NIEPMD, Chenna acted as anchor in the total workshop. Prof. Jeyachndran made discussion on Orientation to ASD & High achievers of ASD. Resource persons from New Delhi & Kolkata made discussions on intervention strategy for children with ASD. In the final session of the workshop, interaction with participants specially parents of children with ASD was made by resource persons.

## **Inclusive Sports for Involvement of Persons with Disabilities**

With the purpose of demonstrating the ability and worth of persons with disabilities and mainstreaming them in the community, the National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai in collaboration with Abhoy Mission and Department of Social Welfare & Social Education, Govt. of Tripura arranged "Inclusive Sports for Involvement of Persons with Disabilities" at Uma Kanta Academy Stadium in Agartala on 3<sup>rd</sup> January, 2016. Sri Sahid Chowdhury, Minister of Sports & Youth Affairs, Govt. of Tripura inaugurated the sports programme. The programme was presided over by Smt. Bijita Nath, Minister of Social

Welfare & Social Education, Govt. of Tripura. Sri Chaitanya Murti, Special Secretary to Department of Social Welfare & Social Education, Govt. of Tripura ornamented the chair of Guest of Honour. About 300 Persons with Disabilities with escort participated in the sports programme. Different types of events were conducted according to the age and ability of the participants. All the winners were awarded with prize and certificates. NIEPMD, Chennai provided travel expenses, sports costumes, breakfast and lunch to all participants and escorts.

### **National Conference on Assistive Technology for the persons with Disabilities**



The National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai in collaboration with Abhoy Mission and NIT Agartala organized a National Conference on Assistive Technology for the persons with Disabilities in the auditorium of National Institute of Technology, Agartala on 20<sup>th</sup> & 21<sup>st</sup> February, 2016. Conference of such standard, for persons with disabilities, was first time organized in Tripura. Number of renowned Resource persons from different parts of India and almost 200 participants from different parts of the country actively participated in the National Conference.

Programme was inaugurated through lighting of the lamp by Prof. (Dr.) Gopal Mugeraya, Director, National Institute of Technology Agartala and Dr. Himangshu Das, Director, National Institute for Empowerment of Persons with Multiple Disabilities.



## **In Service Training and Sensitization of Key Functionaries of Central and State Governments, Local Bodies and other Service Providers**

With the aim to develop understanding and confidence of key functionaries in dealing with persons with disabilities and to facilitate inclusion in real sense, Department of Empowerment of Persons with Disabilities under Ministry of Social Justice & Empowerment, Govt. of India introduced a novel scheme- “In-service Training and Sensitization of Key functionaries of Central and State Governments, Local Bodies and other service providers”. Being a nodal agency, the Rehabilitation Council of India (RCI) is implementing the scheme across the country. In the year 2015-16, RCI vested responsibility on Abhoy Mission, Agartala, to organize three programmes under the scheme in Tripura State.

### **Programme I**

With the objective of updating Knowledge of teachers to raise confidence and commitment for creating inclusive environment at educational institutions, an in-service training & sensitization programme was organized in Saheed Bhagat Singh Youth Hostel, Agartala from 7<sup>th</sup> to 9<sup>th</sup> January, 2016. 40 numbers of school teachers including 02 Headmasters from all Districts of Tripura State participated in the programme. Dr. J.P. Singh, Former Member-Secretary, RCI, Dr. Hemlata, Dy. Director, NCDS, IGNOU and Miss. Susmita De, Coordinator, SNAC, Tripura were the resource persons in the programme.

### **Programme II**

A District level in-service training & sensitization programme was organized in Sagar Mahal at Melaghar from 7<sup>th</sup> to 9<sup>th</sup> February, 2016. 40 in-service teachers from primary schools of Sepahijala District became equipped in the programme. Most of them were undergraduate teachers. Sri Gour Gopal Das, the District Education Officer, Sepahijala District, inaugurated the programme. Sri Ashok Chakrabarty, Chairman of East zone of Rehabilitation Council of India, Smt. Soumi Bhattachajee, Principal, Shelter school, from Kolkata, Dr. Chandrani Biswas, District Inspector, Social Welfare & Social Education, Sepahijala District, Govt. of Tripura, Miss. Susmita De, SNAC Coordinator Tripura were among the notable resource persons in the programme.

### **Programme III**

Programme III was arranged methodically for Medical, Paramedical and other allied service providers in Manik Bhandar, Kamalpur, Dhalai District, Tripura. 46 numbers of professionals and service providers working under Primary Health Centres, Sub-Divisional Hospitals, District Hospitals and District Disability Rehabilitation Centres

participated in the training programme. Sri Anjan Das, Hon'ble M.L.A. of Tripura inaugurated the programme. Ranavijay Deb, DCPO, Madhuchhanda Chowdhury,

Lecturer, Tripura Sundari Nursing College, Khayerpur, Agartala, Sudip Datta, Guest Faculty, NIEPMD Extension Centre, Agartala, Seabratra De, Assistant Director-in-Charge, Vocational Rehabilitation Centre for Handicapped, Agartala were among the notable resource persons in the programme.

### **Training programme for different sections of community in association with the National Institute for Mentally Handicapped.**

With support and cooperation from the National Institute for Mentally Handicapped (NIMH), Secunderabad, five training programmes were organized in the year 2015-16. These are as follows-

#### **Training programme for Anganwadi workers, Supervisors & CDPOs**

The training programme was organized on 29<sup>th</sup> December, 2015 in Bishalgarh Panchayat Samiti Hall, Bishalgarh R.D. Block, Sepahijala District. The programme was inaugurated by Md. Fakar Uddin Ahmed, Sabhadhipati of Sepahijala Zila Parishad. 90 Anganwadi workers, Supervisors and CDPOs participated in the training programme. Ms. Binapani Mahaptra, Smt. Janhavi A. Warra and R.C. Nitnware from NIMH were the resource persons in the training programme. Department of Social Welfare & Social Education extended their cooperation in organizing the programme.

#### **Training Programme for Asha workers & representative of Panchayat Raj Institutions**

The training programme was structured on 30<sup>th</sup> December, 2015 in Bishalgarh Panchayat Samiti Hall, Bishalgarh R.D. Block. 68 numbers of Asha Workers and representatives of Panchayat Raj Institutions took part in the programme. Ms. Binapani Mahaptra, HOD, Rehab. psychology, Smt. Janhavi A. Warra and R.C. Nitnware from NIMH were the resource persons in the training programme.

#### **Training Programme for Special Educators & Professionals**

The programme was arranged on 31<sup>st</sup> December, 2015 in Bishalgarh Panchayat Samiti Hall, Bishalgarh R.D. Block. 32 special educators and professionals all over the State joined the programme. Ms. Binapani Mahaptra, Smt. Janhavi A. Warra and R.C. Nitnware from NIMH provided training to the trainees.

#### **Parents training programme, Assessment & Identification camp**

Two day long assessment & identification camp and Parents training programme was organized in Saheed Bhagat Singh Hostel, Khejur Bagan, Agartala from 1<sup>st</sup> January

to 2<sup>nd</sup> January, 2016. Around 150 mentally retarded children along with their parents appeared in assessment & identification camp. Training was provided to parents regarding management of such children.

### **Training programme for Teachers**

Teacher training programme was arranged systematically in Saheed Bhagat Singh Hostel, Agartala. About 35 numbers of School Teachers joined the programme to take training. Ms. Janhavi A. Warra was the resource person in the training programme.

### **State Nodal Agency Centre (SNAC), Tripura State**

National Trust assigned responsibility to Abhoy Mission to work as State Nodal Agency Centre (SNAC) in Tripura State. As a part of convergence programme with the Government of Tripura initiative was taken to form State Level Coordination Committee (SLCC) in the State under the guideline of National Trust. As a result of effort of the organization, SLCC was constituted on 26<sup>th</sup> November, 2014. In Tripura there are Local Level Committees (LLC) in 4 (four) Districts out of total 8 (eight) Districts. With initiative of SNAC-Tripura formation of LLCs in rest 4 (four) districts is under progress

### **Activities Report of State Nodal Agency Centre (SNAC),**

#### **Exposure cum Basic Training of personnel (Caregivers) for handling Children with Disabilities**

On request of the Director, Social Welfare and Social Education Department, Govt. of Tripura, the State Nodal Agency Centre, Tripura organized Exposure cum Basic Training of personnel (Caregivers) for handling Mentally Retarded children involving seven Caregivers from 23<sup>rd</sup> May, 2015 to 1<sup>st</sup> June, 2015 in Gakulnagar of Sepahijala District.

#### **First meeting of State Level Coordination Committee (SLCC) under National Trust**

First meeting of State level Coordination Committee (SLCC) was held on 19<sup>th</sup> June, 2015 at 4:00 p.m. in conference Hall III of Secretariat Complex, Agartala. The meeting was chaired by the Secretary, Social Welfare and social Education Department. In the meeting, the Coordinator, State Nodal Agency Centre, Tripura presented updated status of the different schemes of National Trust.

#### **Meeting of Local Level Committee of North Tripura District under National Trust**

A meeting of Local Level Committee of North Tripura District under National Trust was held in the conference Hall of District Magistrate and Collector's office at

3:00 p.m. on 16<sup>th</sup> September, 2015. District Magistrate of North Tripura District, Dharmanagar, presided over the meeting. Delegates from SNAC, Tripura, NIEPMD Extension Centre, Agartala, Nodal officer, DDRC (North), members of Local Level Committee took part in the meeting. Discussion was held on 03 applications received for legal guardianship. The matter of submission of property return through forms stipulated by National Trust was also discussed. A resolution was taken that responsibility of home visit would be given to a local NGO for the purpose of legal guardianship issue.

### **Meeting of Local level Committee of West Tripura District**

A meeting of Local Level Committee was held in the chamber of Additional District Magistrate & Collector, West Tripura District at 5:00 p.m. on 17<sup>th</sup> October, 2015. Sri R.K. Noatia, Additional District Magistrate & Collector, West Tripura District, Sri M.K.Chakma, Senior Deputy Magistrate, D.M.'s office, Smt. Susmita De, Coordinator SNAC, Sri Sudip Datta, Joint Secretary, Abhoy Mission, SNAC, Tripura, Sri Bijoy Kr. Bhowmik, A.O., DDRC(West) were present in the meeting. After discussions following decisions were taken-

1. All Guardian should submit property return (movable and immovable) at the time of apply for Legal Guardianship Certificate. Every appointed Legal Guardian should submit property return once in a year to the Coordinator, SNAC, Secretary, Abhoy Mission.
2. Coordinator, SNAC, Secretary, Abhoy Mission, is authorized to obtain and check the property return submitted by the guardian in the form "C" and "D" under National Trust Act/Rule.
3. Before sending the proposal for issue of Legal Guardianship certificate to the DM & Collector, the Coordinator, SNAC, Tripura will conduct home visit for ensuring proper maintenance and residential care of the disabled person and submit report with the proposal.
4. Counseling of the legal guardian for the person with disability shall have to be made by the Coordinator, SNAC for ascertaining the legality in respect of issue of Legal Guardianship Certificate.

### **One day Orientation training programme for Head Masters General Teachers & Parents**

District Education Office, West Tripura District arranged One day Orientation training programme for Head Masters General Teachers & Parents in the conference hall of the Office on 12/01/2016. On request of District Education Officer, SNAC Tripura participated in the meeting. Around 70 Head Masters General Teachers & Parents were present in the meeting.

### **District level One day Orientation training programme for Head Masters, General Teachers & Parents**

District level One day Orientation training programme for Head Masters General Teachers & Parents was organized by District Education Office, Sepahijala District on 13/01/2016 in Bishramganja. On desire of DEO, Sepahijala District, SNAC Tripura shared the Training Programme. Around 60 Head Masters General Teachers & Parents made their presence in the programme.

### **One Day Block Level Training Programme for Parents**

Inspectorate of Schools, Bishalgarh, organized One Day Block Level Training Programme for Parents in the conference hall of Nari Mangal High School of Bishalgarh Sub-Division. SNAC Tripura, took part in the programme, on request of Inspector of School Education, Bishalgarh. 40 parents of Children with Special Needs participated in the programme.

### **Training Programme for Parents of Children with Special Needs & Members of SMC**

Urban Resource Centre Kunjaban Agartala, organized the Training Programme for Parents of Children with Special Needs & Members of SMC in the conference hall of the centre on 27<sup>th</sup> Feb, 2016. On request of Urban Resource Centre, SNAC Tripura participated in the meeting. 30 individuals took part in the programme.

### **Meeting of Local Level Committee of Dhalai District under National Trust**

Meeting of Local Level Committee of Dhalai District under National Trust was held in the D.M. & Collector's Office on 1<sup>st</sup> March 2016. The meeting was presided over by D.M. & Collector, Dhalai District. Delegates from SNAC Tripura, District Inspector SW&SE, Chairperson CWC took part in the meeting.

### **Training & Sensitization Programme for Newly Elected Members of Tripura Autonomous District Council Village Committee**

SNAC Tripura, organized two days Training & Sensitization Programme for Newly Elected Members of Tripura Autonomous District Council Village Committee on 18<sup>th</sup> & 19<sup>th</sup> March 2016 in Shaheed Bhagat Singh Hostel, Agartala. 47 newly elected members of village committee joined the training program.

### **Training & Awareness Programme on Rehabilitation Services for persons with Autism, Cerebral Palsy, Mental Retardation & Multiple Disabilities**

The program was organised in Udaipur on 23<sup>rd</sup> March, 2016. In total 53 individuals from different service sectors made their presence as trainees.

### **Vocational Training programme for children with Disabilities**

In the year 2015-16, with support from Department of Social Welfare and Social Education, Govt. of Tripura we conducted vocational Training programmes for with Disabilities. The vocational training was provided in two courses, namely, i) Candle



making and ii) manufacturing of chalks. In total, 15 children took part in each of the training courses. Training on Chalk manufacturing was started on 1<sup>st</sup> November, 2015 and continued as per training schedule. Training on Candle making was started on 1<sup>st</sup> January, 2016.

### **Family Service Programme Early Intervention**

We carry out awareness programme with Anganadi workers, Care givers of Social Education Departments on how to deal with a child with special needs. In the year 2015-16, such programmes were organized in the month of May & December, 2015 in Sepahijala District. The later programme was organized with cooperation from National Institute of Mentally Handicapped.

### **Counseling**

We, on regular basis, make counseling to parents to provide support to their children according to each child's individual need. Besides, we organize sensitization programmes for parents of children with special needs. In the month of January, 2016, we organized parents training programme in association with National Institute of Mentally Handicapped, Secunderabad.

### **School Readiness Programme**

Hard work is being done to inspire the parents & family members to take their children with special need to Anganwadi centre or Nursery schools or in Special schools to make smooth the progress of readiness programme. We arrange Care Givers to develop children with special needs for regular schooling.



**S A. Majumdar & Associates**  
Chartered Accountants

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CA. Syamalendu Majumdar  
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Agartala, Post Box No.34  
West Tripura – 799001, INDIA

#### **ABHOY MISSION**

Ramnagar Road No. 1, P.O- Ramnagar, Agartala-799002, West Tripura

#### **AUDITOR'S REPORT**

1. **We have audited the attached Balance Sheet of ABHOY MISSION, Ramnagar Roads No. 1, P.O- Ramnagar, Agartala – 799002, West Tripura District of "General Account (Consolidated)" for the year ended on 31<sup>st</sup> March, 2016 together with its Receipts and Payments, Income and Expenditure Accounts for the period ended on that date.** These financial statements are the responsibility of the Organization management. Our responsibility is to express an opinion on this financial statement based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of materials misstatement. An audit includes
  - (a) Examining on test basis, evidence supporting the amount and disclosures in the financial statement.
  - (b) Assessing the accounting principles used in the performance of financial statement.
  - (c) Assessing the significant estimates made by Management in the preparation of the financial statement and
  - (d) Evaluating the overall financial statement presentation. We believe that our audit provides reasonable basis for our opinions.
3. Further to our comments stated in Annexure – A. We report that -
  - I. We have obtained all information and explanation which is the best of our knowledge and belief was necessary for the purpose of our audit.
  - II. In our opinion and to the best of our information and according to explanation given to us, the said accounts give a true and fair view:-
    - (a) In case of the Balance Sheet, of the state of Affairs of the above name Organization as at 31<sup>st</sup> March, 2016.  
(Period from 01-04-2015 to 31-03-2016)  
And
    - (b) In case of Income and Expenditure Account, Expenditure over Income is same for the year ended on that date.

Place : Agartala, West Tripura

For S.A. MAJUMDAR & ASSOCIATES,  
CHARTERED ACCOUNTANTS,



*(Signature)*  
( CA. S. Majumdar )



**S A. Majumdar & Associates**  
**Chartered Accountants**

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Thakurpally Road, Krishnanagar  
Agartala, Post Box No.34  
West Tripura – 799001, INDIA

**ANNEXURE - A**

Observation and comments on the auditor of **ABHOY MISSION**, Ramnagar Roads No. 1, P.O- Ramnagar, Agartala – 799002, West Tripura District of “General Account (Consolidated)” for the period from 01-04-2015 to 31-03-2016.

1. The books of accounts of the organization have been maintained under double entry system of books keeping and the maintenance of such books of accounts have been found satisfactory.
2. Bank accounts maintained with AXIS BANK, Agartala Branch (S.B. a/c No. -276010100029704) & Investment A/c No. 911040034927354, STATE BANK OF INDIA, Melarmath Branch (S.B. a/c No. – 30652572532) & (Current A/c. No.35548793133), STATE BANK OF INDIA, R.M. S. Chowmuhani Branch (S.B. a/c No. – 31433369555) and Tripura Gramin Bank, R.M.S Chowmuhani Branch (S.B. a/c No. -8001010008176) found satisfactory.
3. Cash balance has been authenticated by authorized official
4. We have conducted cent percent checking of vouchers and during the course of said checking, no untoward or anomalous features were observed.
5. Earning in respect of Bank interest has been properly accounted for the year 2015-16.

Place : Agartala, West Tripura

For S.A. MAJUMDAR & ASSOCIATES,  
CHARTERED ACCOUNTANTS,



*[Signature]*  
20/09/16  
( CA. S. Majumdar )

**ABHOY MISSION**  
Ramnagar Road No. 1, Agartala, Tripura - 799002.

**Abridge Balance Sheet as on 31st March 2016**

Balance Sheet as on 31st March 2016					
Sl. No.	Particulars	Current Year		Previous Year	
		Amount	%	Amount	%
	ASSETS				
1	Fixed Assets	5724071	31%	5797009	34%
2	Current Assets	12841569	69%	11306240	66%
3	Advance	142208	1%	12208	0%
	TOTAL	18707848	100%	17115457	100%
	LIABILITIES				
1	Capital Fund	9442079	50%	8665546	51%
2	Loan A/c	356218	2%	495118	3%
3	Current Liabilities	8909551	48%	7954793	46%
	TOTAL	18707848	100%	17115457	100%

**Abridge Income & Expenditure A/c as on 31st March 2016**

Income & Expenditure A/c as on 31st March 2016					
Sl. No.	Particulars	Current Year		Previous Year	
		Amount	%	Amount	%
	INCOME				
1	Self Generated Income	1176509	16%	1555104	18%
2	Indian Source	5578536	77%	5425616	64%
3	International Source	59308	1%	73990	1%
4	Other Source	389237	5%	1210718	14%
5	Excess Expenditure Over Income	0	0%	241269	3%
	TOTAL	7203590	100%	8506697	100%
	EXPENDITURE				
1	Programme Expenditure	6201235	86%	7284085	86%
2	Management Expenditure	652884	9%	996600	12%
3	Other Expenditure (Depreciation)	223649	3%	226012	3%
4	Excess Income Over Expenditure	125822	2%	0	0%
	TOTAL	7203590	100%	8506697	100%

**Abridge Receipts & Payments A/c as on 31st March 2016**

Average Receipts & Payments A/c as on 31st March 2019					
Sl. No.	Particulars	Current Year		Previous Year	
		Amount	%	Amount	%
	RECEIPTS				
1	Opening Balance (Bank & Cash)	2487691	25%	2259381	24%
2	Self Generated Fund	2290929	23%	2131358	22%
3	Indian Source	4193750	43%	2153678	23%
4	International Source	55426	1%	68826	1%
5	Loan A/c	488000	5%	143900	2%
6	Transfer of Fund	154217	2%	1676728	18%
7	Others	196167	2%	1120895	12%
	TOTAL	9866180	100%	9554766	100%
	PAYMENTS				
1	Programming Expenditure	4787096	49%	3985243	42%
2	Management Expenditure	991381	10%	784905	8%
3	Loan Paid	583900	6%	80000	1%
4	Others Expenses	24202	0%	24532	0%
5	Fixed Assets	450711	5%	415667	4%
6	Current Assets (Cash Certificate)	100000	1%	100000	1%
7	Transfer of Fund	877367	9%	1676728	18%
8	Closing Balance (Cash & Bank)	2051523	21%	2487691	26%
	TOTAL	9866180	100%	9554766	100%

*Susmita De*  
(Miss Susmita De)  
Secretary

Secretary  
Abhoj Mission  
Ramnagar, Agartala

*Rita Mallik*  
(Mrs. Rita Mallik)  
Treasurer

Treasurer  
ABHOY MISSION  
Reg. No.- 1947  
Ramnagar, Agartala

S.A. MAJUMDER & ASSOCIATES  
Chartered Accountants



CA, S. Majumder



NOTES ON ACCOUNTS :-

1. The Financial Statement are prepared under historical cost convention on the accrual basis of accounting and comply in all material respects with the Generally Accepted Accounting Principles in India including the mandatory accounting standards issued by the Institute of Chartered Accountants of India (ICAI).
2. INCOME & EXPENDITURE :-
  - a. Income :-
    - i. Sources of Income is mainly gathered through Grant-in-Aid, Donation & Subscription etc.
    - ii. The Organization on receipt of the Government Grants related to specific purposes treats the same as Liability. On utilizing the same for the purpose for which it has been provided, the proportionate amount of the Liability stands reduced.
    - iii. The Grants receipts for various projects such as Swabalamban Special School for Multiple Disabilities & Mental Retardation, Old Age Home, State Nodal Agency Centre of National Trust, Training Programmes of NISD, Sponsored a Grand Parent Programme of Help Age India, North Eastern Hill University & Netaji Subhas Open University for B.Ed in Special Education, FC-SEDE & Post Graduate Professional Diploma in Special Education, Swabalamban Rehabilitation Centre – A Children Home under the Department of Social Welfare & Social Education, Govt. of Tripura.
  - b. Expenditure :-

Revenue expenditures are accounted for an accrual basis.
3. Investment towards Fixed Deposits as on 31<sup>st</sup> March 2016 is Rs. 8,24,857/-.
4. Depreciation has been charged on Fixed Assets on Written Down Value basis, as per rates prescribed under the Society Rules.
5. There are no contingent Liabilities as at the Balance Sheet date.
6. Earning in Foreign Contribution during this year is Rs. 59,308.47 & FC bank interest received is Rs.6.53.
7. Expenditure in Foreign Contribution during this year is Rs. 59,315/-
8. During the year total Donation Received Rs. 17,96,755.82, out of this Rs. 11,46,044.82 incurred as revenue expenditure & the rest of Rs.6,50,711.00 incurred as capital expenditure for this year.
9. Previous year figures have been re-arranged and re-grouped wherever deemed necessary to make it comparable with the current year figures and to give a better presentation of accounts.

Dated:  
Place: Agartala



S.A. MAJUMDAR & ASSOCIATES,  
Chartered Accountants,

( CA, S. MAJUMDAR )

## **CREDIBILITY ALLIANCE NORMS :-**

### **Credibility Alliance Accreditation Certification**

Credibility Alliance is an organization set up by NGO sector to uphold good governance and public accountability of NGOS. Abhoy Mission, a renowned Non-Government Organisation in the State as well as in the Country owing to its transparency, accountability and quality service, have come a long way upholding different welfare schemes. We are very proud to proclaim here that our organization has been successfully accredited by Credibility Alliance for **Desirable Norms** prescribed for good governance of Voluntary organizations from 31-8-2011.

Legal information: Please go through the Legal Status of the organization, Page No.2.

**Contact details:** Please go through the back page and visit our website [www.abhoymission.org](http://www.abhoymission.org)

### **NAME AND ADDRESS OF THE AUDITOR**

**S. A. MAJUMDAR & ASSOCIATES,**  
Thakur Pally Road, Krishnanagar, Post Box No. 34, Agartala,  
Tripura – 799001

### **NAME AND ADDRESS OF THE BANKERS**

<u>Sl. No.</u>	<u>Name of Bank</u>	<u>Bank Branch</u>	<u>A/c. No.</u>	<u>Type of A/c</u>
1	State Bank of India	Melarmath Branch	30651572532	Savings
2	State Bank of India	Melarmath Branch	35548793133	Current
3	State Bank of India	R.M. S. Chowmuhani Branch	31433369555	Savings
4	Axis Bank	Agartala Branch	276010100029704	Savings
5	Tripura Gramin Bank	Agartala Branch	8001010008176	Savings

### **GOVERNANCE**

#### **DETAILS OF BOARD MEMBERS FOR THE YEAR 2015-16 :**

<b>Sl.</b>	<b>Name of elected Office Bearer.</b>	<b>Designation</b>	<b>Occupation</b>	<b>Address</b>
1	Shri Shyamal Deb, 09436123069	President	Businessman	Ramnagar Rd.No.1, Agartala.
2	Shri Keshuram Debbarma, 09436181584, M.A. B.Ed	Jt. Secretary	Govt. Officer	A.D. Nagar, Agartala.
3	Ms. Susmita De, 09862182776, B.A, B.Ed, TSW.	Secretary	Govt. Contractor	Kunjaban, Agartala.
4	Sri Sudip Datta, 09774059872, M.Sc., B.Ed.	Joint Secretary	Business	Buddha Mandir, Kunjaban, Agartala,
5	Smt. Rita Mallik 09436560188, H/S, TSW	Treasurer	Social Worker	West Bhubanban, Agartala.
6	Prof. Abhijit Chanda ,09436456100, M.A. M.Ed.	Executive Member	Assistant Professor,	Dhaleswar, Agartala.
7	Prof. Santanu Bhattacharjee 09774013650, M.A. M.Ed.	- Do -	Assistant Professor,	Joynagar, Agartala.
8	Dr. Mrinmoy Das, 09436132522, MBBS, DGO	- Do -	Gynecologist	Ramnagar Rd.No.4 Agartala.
9	Dr. Purnendu Narayan Dey 09862029141, V.S, M.D.	- Do -	Vety. Asstt. Surgeon,	Krishnanagar, Agartala.
10	Er. Premangshu Chakraborty 09436139533, Engineer.	- Do -	Engineer, Govt. of Tripura	Ker Choumohani Agartala.
11	Shri Rajesh Debbarma, 09436124957, H/S,ITI	- Do-	Central Govt. Officer.	Colonel Bari, Agartala.
12	Shri Dilip Deb, 09436138993, B. Com	Executive Member	Retd. Bank Officer	Ramnagar Rd.No.1, Agartala.



13	Shri Amrit Kanti Paul, 09436454171, MSW.	- Do -	Central Govt. employee.	West Joynagar, Agartala.
14	Smt. Debi Chakraborty, 09436139797 M.Sc. Nursing	- Do -	Lecturer, Tripura Govt. College of Nursing, Agartala.	Jaoy Nagar, Dashami Ghat, Agartala.
15	Dr. Antara Debbarma, 08794517591 MBBS	- Do -	Medical Officer	Ramnagar, - 5, Agartala
16	Smt. Sucharita Debnath, 09436927350 MA, M.Ed, PGPD	- Do -	Teacher	Dhaleswar, Agartala.
17	Dr. Kanta Deb Sarkar, 09774141673, M.P.Ed.	- Do -	Govt. Service	Belonia, South Tripura

### **Accountability & Transparency**

- No remuneration, sitting fees or any other form of compensation has been paid during this year of the organization, to any board member/trustee except for the following Board Members:

Sl.	Name	Designation	Amount*	Honorarium / Remuneration / Salary
1	Susmita De	Secretary	Rs. 1,80,000/-	Honorarium
2	Sudip Datta	Joint Secretary	Rs. 42,000/-	Honorarium
3	Rita Mallik	Treasurer	Rs. 1,75,625/-	Honorarium
4	Kanta Deb Sarkar	Executive Member	Rs. 12,000/-	Honorarium

*\* Paid honorarium for rendering and sharing their time, effort, skills with a view to fulfill our needs/demands for the specific technical services to above Board Members.*

#### **Annual General meeting & Executive Committee meeting in the year 2015-16 :**

SL No.	Meetings Held on	Number Present
1	14/06/2015 (Annual General Meeting)	30 Nos.
2	25/07/2015 (E.C. Meeting)	14 nos.
3	17/01/2016 (E.C. Meeting)	14 nos.
4	12/03/2016 (E.C. Meeting)	14 Nos.
5	27/03/2016 (E.C. Meeting)	14 Nos.

Total Cost of International Travel by Board Members/Staff/ Volunteers on behalf of organization for 2015-2016: Please provide travel details of ALL members:

Name	Designation	Destination	Purpose	Gross Expense (Rs.)	Sponsored by External Organisation (Yes/ No)	% Sponsored	Name of Sponsor Organisation
NO INTERNATIONAL TRAVEL OF ANY MEMBER IN THIS YEAR							

**Amount reimbursed (in Rs.) to ALL Board members in the financial year 2014-2015 for the following items: -**

1	International Travel	Rs.0
2	Domestic Travel	Rs.15284/-
3	Entertainment Expenses	Rs.5263/-
4	Others	Rs.0

**STAFF DETAILS: -** (As on 31.03.2015)

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	0	9	9
5,000 – 10,000	6	7	13
10,000 – 25,000	2	3	5
25,000 – 50,000	1	1	2
50,000 – 1,00,000	0	0	0
Greater than 1,00,000	0	0	0

Total annual payments made to consultants (In Rs)	Number of consultants
Less than 5000	1
5,000 – 10,000	1
10,000 – 25,000	1
25,000 – 50,000	0
50,000 – 1,00,000	0

**Staff remuneration in Rupees as of 31<sup>st</sup> March 2016:**

	Name	Designation	Remuneration (in Rs.) [Gross yearly + benefits]
Operational Head of the organisation: (including honorarium):	Miss. Susmita De	Secretary	180000
Highest paid person in the organisation (staff or consultant):	Miss. Supriya De	Chief Superintendant	342000 (2014-15) 39000 (2015-16)
Lowest paid person in the organisation (staff or consultant):	Smt. Gita Das	Safai Karmi	20400

Number of paid Workers in the Organisation.	No. of Persons.
Regular Full Time.	00
Regular Part Time.	00
Full Time Contract Staff.	27 nos.
Part Time Contract Staff.	02 nos.
Consultants.	02 nos.
No. of Paid Volunteers.	00
No. of unpaid Volunteers.	24

02 Members out of the total board members are related to the President of the Organisation.

- The Board approves programs, budgets, annual reports and audited Balance sheet, Receipt and Payments, Income and expenditure.



CREDIBILITY  
ALLIANCE



**Bridge between generations for secured future**

**All donations enjoy 50% exemption from Income Tax u/s 80G(5)(vi) of the  
income Tax Act, 1961**