



ABHOY MISSION

ISO 9001:2015

31st Annual Report

2018-19



The Hon'ble Vice President of India *Shri M. Venkaiah Naidu* presenting the National Award to *Shri Shyamal Deb*, President, Abhoy Mission, Tripura.

This National Award is given to Abhoy Mission in recognition of its outstanding performance in the Category of *Best Institution for Providing Holistic Comprehensive Services to the Persons with Disabilities (Divyangjan)*. In presence of *Shri Thaawarchand Gehlot*, Minister for Social Justice & Empowerment & the Ministers of States for Social Justice & Empowerment *Shri Vijay Sampla*, *Shri Krishan Pal Gurjar*, *Shri Ramdas Athawale*, Secretary, DEPwD, *Smt. Shakuntala D. Gamlin*, Chief Commissioner for the Persons with Disabilities as well as Chairperson, R.C.I. & the National Trust, *Dr. Kamlesh Kumar Pandey*.

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National Award as Best Institution for providing Holistic & Comprehensive Services to Persons with Disabilities

Department of Empowerment of Persons with Disabilities (Divyangjan) under Ministry of Social Justice & Empowerment, Govt. of India conferred National Awards for the Empowerment of Persons with Disabilities, 2018 to different distinguished organization and individuals in graceful program arranged in Vigyan Bhavan, New Delhi on 3rd December, 2019. Hon'ble Vice President of India, Shri Venkaiah Naidu presented the National Award as Best Institution for providing Holistic & Comprehensive Services to Persons with Disabilities to Abhoy Mission on that day. The Founder & President of



Abhoy Mission, Shri Shyamal Deb received the Award from Hon'ble Vice President of India. Hon'ble Minister, Social Justice & Empowerment, Govt. of India, Shri Thaawarchand Gehlot, 03 Minister of State Social Justice & Empowerment, Govt. of India, Shri Vijay Sampla, Shri Krishan Pal Gurjar & Shri Ramdas Athawale, Secretary, Department of Empowerment of Persons with Disabilities, Govt. of India, Chief Commissioner for the Persons with Disabilities as well as Chairman, Rehabilitation Council of India & the National Trust were present to augment the grace of the program.

President's Desk (2018-19)



With best reverence to our entire well –wishers and in addition to all members of our community, I commence expressing myself from this desk. Hard work from our side for uplifting the standards of living of people in misery will follow a continual and persistent course of action. Unquestionably, the effort cannot find at least glimmer of intended success without sustained support & mutual assistance from diverse groups of populace of our community. Ethics of our society takes the principal position for success in a giant venture. We are resolute to make rights of persons with special needs, senior citizens and distressed people in exposed sectors.

Disability & Geriatric problems are iceberg phenomena of wide-spread and deep rooted problems of our society. Lack of preventive, curative & health care measures in many areas, impoverished condition & lack of employment, poor transportation, lack of proper education useful to life, increase in life expectancy, change in age structure and tendency towards nuclear family is the major contributors to the stated iceberg phenomena. Factors like change in lifestyle, increased exposure to tobacco and alcohol consumption cannot be kept behind. Besides our ongoing projects, we have to turn our attention to these causal factors, especially in rural areas where accessibility, availability and utilization of rehabilitation services are very poor.

There is no uncertainty that way of thinking in our society is changing gradually and more diversified human resources have been developed in contrast to earlier days. We have to make use of the present attitude and human resources to establish most effective harmonization to usher the days of encouraging transformation at faster pace.

I convey my gratitude to different Ministries of Govt. of India, National Institutes of Disabilities, Govt. of Tripura, our collaborator institutes & staff of our organization for extending genuine endeavor & group effort in our assignment.

Achievement in drawing even minuscule offerings from general public may facilitate a gigantic forward motion of our activities for disadvantaged section of our humanity including Divyangjan and old groups. We are appealing to all to join the process of evoking real inclusive society.

With thanks



(Shyamal Deb)

Contact M -09436123069

LEGAL STATUS OF THE ORGANISATION

Registered-

- (i) by the Government of Tripura under the societies Registration Act, 1860 (Act XXI of 1860) on 14th May, 1991.
- (ii) in NGO Partnership System, under Niti Ayog, Govt. of India vide Unique ID No. TR/2009/0007232.
- (iii) under Section 12AA of the Income Tax Act. 1961.
- (iv) under Section 80(G) of the under IT Act.1961 Vide No.F.7/80G/TECH/03-04/1563.
- (v) under FCRA Act. 1976, vide No.206150020, dated 10/09/2009.
- (vi) PAN - AACTA4128R, dated 31 /12/ 2008
- (vii) ISO 9001:2015, Certificate No. IN113540A, valid up to 07-08-2021.
- (viii) Accredited on desirable norms by the Credibility Alliance vide No. CA/12/2017, Validity up to 05/04/2022.
- (ix) under P.W.D. Act 1995 by the Govt. of Tripura vide Regn No. 19 , valid upto 24-06-2020 .
- (x) under National Trust, Govt. of India vide Regn No.TABH16511874858, valid up to 24-07-2021.
- (xi) under Juvenile Justice (Care & Protection of Children) Act, 2015 by the Dept. of SW & SE, Govt. of Tripura vide Registration No. 03 and valid up to 14/05/2022
- (xii) under Rehabilitation council of India, Govt. Of India vide Registration No. 028/TR-001/WT/TG.../RCI-In-Service/2015 Ref. No.-File No. 7-14/Sensitization/2014/RCI dated 03-11-2015.
- (xiii) Registered under GST vide **GSTIN/UIN: 16AACTA4128R1ZG**
- (xiv) registered for TAN under I T Department vide No. **SHLA04485F**
- (xv) Empanelled as Training Partner for Skill Development of PwDs under Department of Empowerment of Persons with Disabilities, Government of India.

OUR VISION:

Our vision is to stand by the people in distress, specially the vulnerable senior citizens and the children & persons with disabilities. We uphold the way in our onward eyes the ideal & philosophy of Swami Vivekananda for the betterment of mankind.

MISSION/ OBJECTIVES :

Our Salient Missions are:

1. To protect the rights of the vulnerable senior citizens and the children & persons with disabilities for overall welfare & betterment.
2. Capacity building on Education, Vocational, Sports, Socio-Cultural, Employment, Independent living and Full Participation.
3. To arrange Training for teachers & Unemployed youth on the methods & procedure as to how to provide quality teaching & Care Giving to the Special need Children for quality survival.

Organogram: The organizational structure of Abhoy Mission has been presented below:

ABHOY MISSION

GENERAL BODY

EXECUTIVE COMMITTEE

PROJECT COORDINATION COMMITTEE (PIC)

Programme Execution
Programme Monitoring
Programme Evaluation

ADMINISTRATION & MANAGEMENT

Meetings & Memberships
Registrations & Returns
Accounts, Audit & Returns

ADVISORY COUNCIL

Advice for Better Organizing
Advice for Better Management
Advice for Better Execution

PROGRAMS/ACTIVITIES :

CARE FOR AGED AND SENIOR CITIZENS

- Old Age Home
- Community Based Rehabilitation for Vulnerable Aged Persons
- Care Giver Services for the Senior Citizens.
- Help Line & Counseling Centre for Senior Citizens
- Sensitization Programme on Age Care Issues.

CHILDREN HOME FOR CHILDREN WITH SPECIAL NEEDS

- Children Home For Orphans with Special Need Under JJ Act.

SERVICE TO THE SPECIAL NEED PERSONS

- State Nodal Agency Centre - Tripura of National Trust, Govt. of India.
- Special School for children with intellectual and multiple disabilities .
- ♦ Vocational Training
- CBR Service to Special need persons.
- Help Line & Counseling Centre for Persons with Disabilities.

Sl. No.	Name of the Partner Agency /Organization
1.	Ministry of Social Justice & Empowerment ,Govt. of India
2.	National Trust, Govt. of India
3.	Rehabilitation Council of India, Govt. of India, New Delhi
4.	National Institute for Empowerment of Persons with Intellectual Disabilities , Govt. of India, Secunderabad
5.	North Eastern Hill University, Shilong
6.	Help Age India, New Delhi
7.	National Institute for Empowerment of Persons with Multiple Disabilities, Govt. of India, Chennai
8.	Department of Social Welfare & Social Education, Government of Tripura.
9.	National Career Service Center for Differently Abled, Agartala, under Ministry of Labour & Employment, Government of India,
10.	Credibility Alliance, Mumbai
11.	Guide Star India, Mumbai
12.	Sense International (India), Ahmedabad
13.	Sarva Siksha Abhiyaan, Tripura State
14.	District Administration, All Districts of Tripura
15.	District Disability Rehabilitation Centre, West Tripura District/
16.	Tripura Medical College & B.R. Ambedker Hospital
17.	Agartala Govt. Medical College & G.B.Pant Hospital

Activities for Senior Citizens

In the year 2018-19 performance of Abhoy Mission for senior citizens were performed in different ways -

- A. Rehabilitation Centre for Senior Citizens (Old Age Home) - Abhoy Ashram.
- B. Community Based Rehabilitation for Senior Citizens.
- C. Rehabilitation of Senior citizens through helpline and Counseling Centre.

Rehabilitation Centre for Senior Citizen (Old Age Home)- ‘Abhoy Ashram’

A Rehabilitation Centre for Senior Citizen, namely “Abhoy Ashram”, was set up in the year 1993 to make round the clock care by the trained & skillful service providers accessible for them. Beneficiaries are being admitted in the centre with

recommendation of Social Welfare & Social Education Department, District Legal Services Authority, Gram Panchayat, and Women Commission & Police.

Restoration of happiness and well-feeling in senior citizens, who have basically no shelter & caretaker in their family, from physical, mental and social point of view is the focus area of the program.

Facilities like healthcare, nutrition, physiotherapy, occupational therapy, arrangement for recreation, ambulance, hot water plant are being provided to the elderly beneficiaries to keep them fit physically and mentally.

To stay the elderly persons well from psyche point of view, the beneficiaries are helped to take opportunities to involve themselves in community and social programs. They get occupied themselves in observation of Independence Day & Republic Day. They visited pandals during Durga Puja Festival. They observed New Years Day, Rathayatra, Manasamangal & Manasa Puja, International Day for Older Persons, Kojagari Purnima, Deepavali, Christmas Day, Makar Sngkranti, Shiva Chaturdashi and Doljatra in Abhoy Ashram.

Tracing and counseling the family members, so that the old age persons can be restored in family environment, is an ongoing process from our side.

Smt. Saraswati Debnath, on 28-05-2018, alone came to our office and expressed desire for admission in Old Age Home. She used to work in G.B. Pant Hospital in Agartala. After admission, she started staying in our Old Age Home. By this making contact with her son realized and counseling was done to her son. Few days later, her son and daughter-in-law came to our office and had taken back her in house. From experience of conducive environment in our Old Age Home Smt. Saraswati Debnath still visits our Old Age home from time to time.

Few lines regarding restoration beneficiaries of Old Age Home, Laxmi Das, Kiranbala Debnath, Nirmala Debnath and Basana Das have been scribed below-

Kiranbala Debnath was admitted in Old Age Home with District Legal Service Authority (DLSA) recommendation. Due to similar effort, sister of Smt. Kiranbala Debnath, accepted her sister in her own family in Jolaibari of South Tripura District on 04-08-18 with due permission of DLSA.

By counseling, niece of Laxmi Das, of Rangutia under Bamutia R.D. Block, become active and with her initiative, Smt. Das returned to family environment on 28-08-18. Nirmala Debnath was admitted with recommendation of District Legal Service Authority, West Tripura District. On 03-11-18, Sri Banka Debnath of A.D. Nagar, Agartala, had taken

back his mother, Smt. Nirmala Debnath to his family. On 26-12-18, youngest son, daughter-in-law and granddaughter of Smt. Basana Das, came to take back her in their House in Jagatpur near Abhoynagar, Agartala.

Service provided till this year from inception = Nos. 210 aged persons

Case History of Chhaya Bhattacharjee

Chhaya Bhattacharjee took birth in Digboy, Assam in the year 1957. Her mother late kiran Bhattacharjee died within short time after her birth. Her father, late Mukunda Chandra Bhattacharjee was a physician, working in a Tea Estate. After her birth, late Mukunda Bhattacharjee shifted to Khowai of Tripura. Her father died at her 08/10 months age. She was nurtured by her maternal grandmother in Khowai. Her cousin late Brajadulal Bhattacharjee took her to his House at Agartala. But her sister-in-law did not like her. She left schooling, when she was in class IX. She married late Balai Debbarma, a contractor of Bijoy Kumar Chowmuhani when she was 17 years old only. Late Balai Debbarma was alcoholic. He compelled to sell his property including the dwelling place to meet up his regular demand for alcohol. Her daughter studied up to Class IV and got married in early age. Chhaya Bhattacharjee started residing in rented house. She used to earn her livelihood by working as domestic assistant. Due to ill health, she was not in a position to work as domestic assistant. Ujjwayant Market near Orient Chowmuhani ultimately became her resort for night stay. She used to take 'madhukari' in Jagannath temple in day time. She used to respond to natural call and took bath in Sulabh toilet under the disposal of Agartala Municipal Corporation. On the evening of Kali puja, 6th November, 2019, Secretary, Abhoy Mission noticed her. Her body was bent forward and swollen due to mosquito bites. On enquiry it was revealed that she could sing and recite poems. Smt. De told her to enroll in Old Age Home managed by Abhoy Mission in the next day. After her enrolment, Chhaya Bhattacharjee had to undergo medical checkups and several biochemical tests. She was allowed to take rest and engage self in recreational activities. Now Chhaya Bhattacharjee is a completely different lady.

Community Based Rehabilitation to Senior Citizens

CBR with support from Help Age India

With support from Help Age India, Abhoy Mission has been continuing Community Based Rehabilitation Program for elderly people through 'Adopt A Gran' (AAG) project since 2003. The project was renamed as 'Sponsor a Grand Parent' (SaGP) project in the year 2010. Currently the project is being run with the name 'Astitva'.

Facilitating the countryside senior citizens to survive with esteem within their families is the most important purpose of the program. Based on consultation and

requirement of beneficiaries, food grains, clothes, garments, mosquito nets, pocket money etc. are provided to 50 aged parents

CBR with support from Give India

Give India, a donation podium for providing gracious support all through the country, is providing fundamental support to elderly citizens in Tripura. We communicate our best appreciation to Give India.

Restoration of emotional and societal well being in old people in rural areas through support in the sector of nutrition, health, hygiene and encouraging freedom are the primary purposes of the program.

CBR support is being provided through two package i.e. @Rs.530/- and @Rs.525/- Ration & toiletries per month are given to elderly people as a means of raising standard of living and removal of feeling of considering self as burden in the family. Grant for medical expenses is included in those packages. Support provided to number of elderly people in different months of 2018-19 has been shown in Fig 1

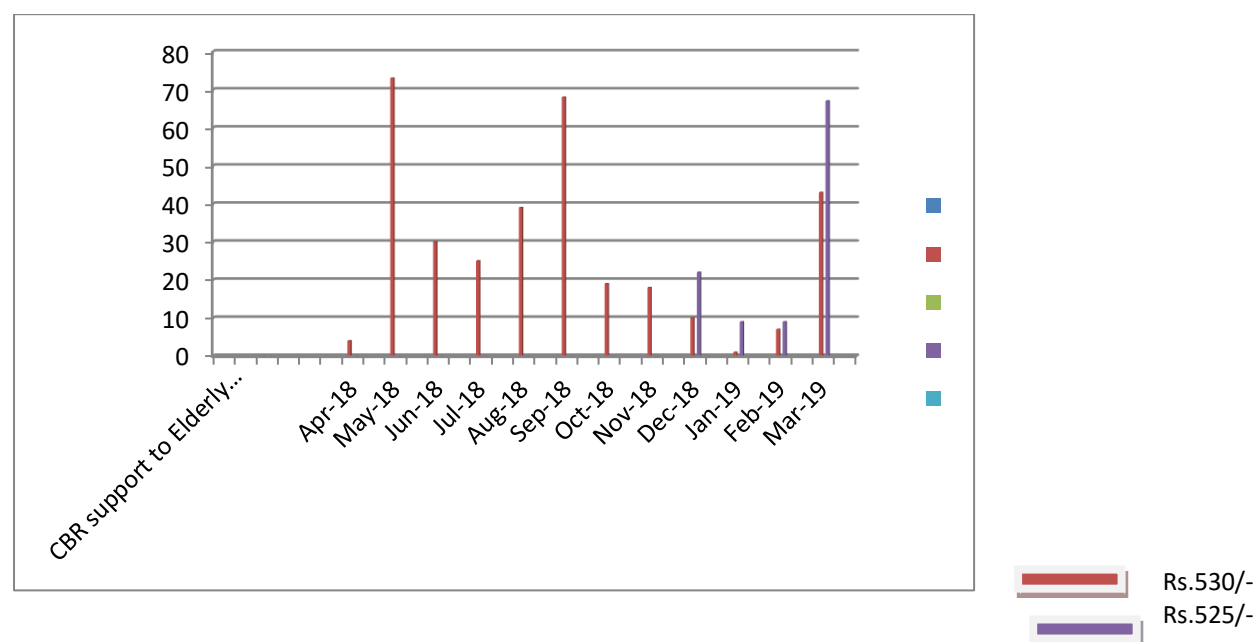


Fig.1 CBR to Elderly with support from Give India in 2018-19

CBR with initiative of Abhoy Mission

Abhoy Mission this year decided to support senior citizens belonging to below poverty line category of rural areas of West Tripura and Sepahijala District so that they can maintain themselves healthy despite the assault of virulent cold in the winter. For that reason, the organization took initiative to distribute blanket among elderly of such category. In total, 200 blankets were distributed in Gakulnagar G.P. under Sepahijala

District and Ishan Chandra Nagar of West Tripura District on 19/01/2019 and 29/ 01 / 2019 respectively.

CBR through Helpline and Counseling Centre

Helpline service working during day and night is being provided to senior citizens who are under pressure being alone and with insecurity, anxiety, domestic aggression etc. Medical help, police help, service of caregiver, physiotherapy, counseling & advocacy within the family and community are being provided from here.

In the last day of January, 2019, on call of Public of Abhoynagar area, West Agartala Women Police Station apprehended an old lady, with name **Shauntala Das**. She was willing to go to any Old Age home. She was given refuge to Abhoy Ashram. From Adhaar Card and other documents taken along with her, location of her home was traced out. Regular Counseling was given to her. On 26-02-2019, she was taken to her house in Ananga nagar, Narayanpur. Counseling was made to family members. Shauntala Das was accepted by her family.

Kunja Namah of Binpara, Lankamura under West Tripura District left her family with grievance on 21st March, 2019. She was taken to our Counseling Centre. After hearing total case, counseling was made to her to register the case in the West Agartala Women Police Station. Temporarily, Smt. Namah was given refuge in Abhoy Ashram. Next day, Secretary of Abhoy Mission herself with Police Personnel of the Women P.S., visited the House of Smt. Namah and made counseling to family members. On 28-03-2019, son, daughter-in-law and granddaughter of Kunja Namah came to Abhoy Mission. View of union of family members was unforgettable. The granddaughter embraced Smt. Namah with her small arms with unfathomable emotion and laid her head upon grandmother's shoulder. Smt. Namah returned to her home same day.

Contact can be made through Telephone 0381-2333069, 91-9436123069 or e-mail- abhoymission@rediffmail.com

Activities for Development of Persons with Disabilities

In the year 2018-19, the dealings for development of children and young with disabilities were as follows-

- A. Swabalamban Special School for Children with Multiple and Intellectual Disabilities
- B. Swabalamban Rehabilitation Centre for Orphan Children with Special Needs
- C. Vocational Training for Individuals with special needs
- D. Community Based Rehabilitation for Children with Special Needs
- E. Training program for different sections of community in association with the National Institute for Mentally Handicapped.
- F. State Nodal Agency Centre (SNAC), Tripura State under National Trust

Swabalamban Special School for Children with Multiple and Intellectual Disabilities

The first special school, for children with intellectual disabilities, in the State of Tripura, the 'Swabalamban' begins its journey on 26th January, 1991, with only 05 students. Sixty students are taking education in this school. The school is located in Gakulnagar Gram Panchayat under Sepahijala District.

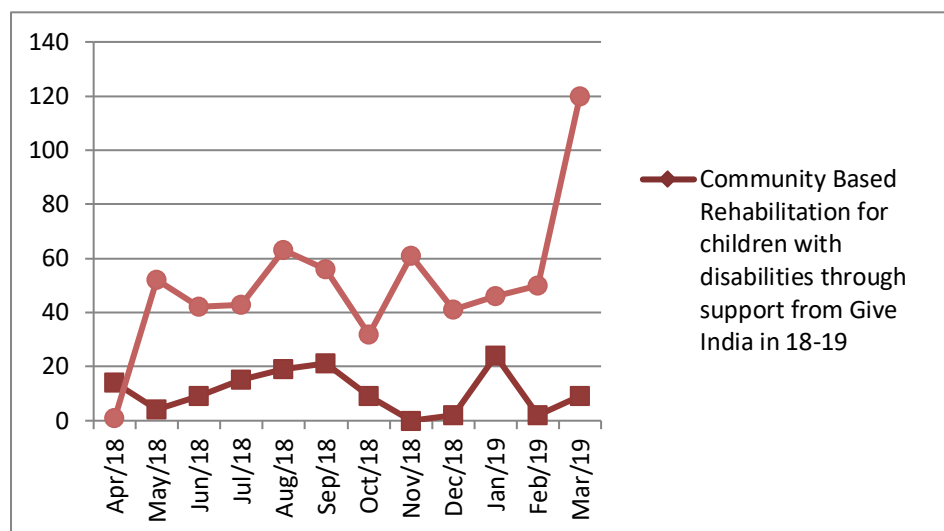
The endeavor of the program is education to children with multiple and intellectual disabilities through dealing with their individual exceptionality.

Education involves individual education program and monitoring system by means of adapted apparatus and resources.

Training to develop personal skills including daily living skills, social, academic & occupational skills are provided to children with special needs. Besides, training in Arts, Music, Dance and prevocational training is being provided to them. Children are being encouraged to acquire skills in sports & games.

Community Based Rehabilitation for children with disabilities through support from Give India

Proficiency training in dwelling places and nutritional support are being provided to children with multiple disabilities. Children were supported through per month donation option of Rs.860/- & Rs.125/-.



Option Rs.125/-

Option Rs. 860/-

Fig 2. CBR support to children with disabilities from Give India in 2018-19

Swabalamban Rehabilitation Centre for Children with Special needs

Complying with rules of Integrated Child Protection Scheme (ICPS) under Ministry of Women and Child Development, Govt. of India, Abhoy Mission is operating a Child Care Institution (CCI) under the nomenclature of 'Swabalamban Rehabilitation Centre for children with special needs'. The CCI is registered with the Government of Tripura, Directorate of Social welfare & Social Education vide Registration No.03 under Juvenile Justice Act, 2015.

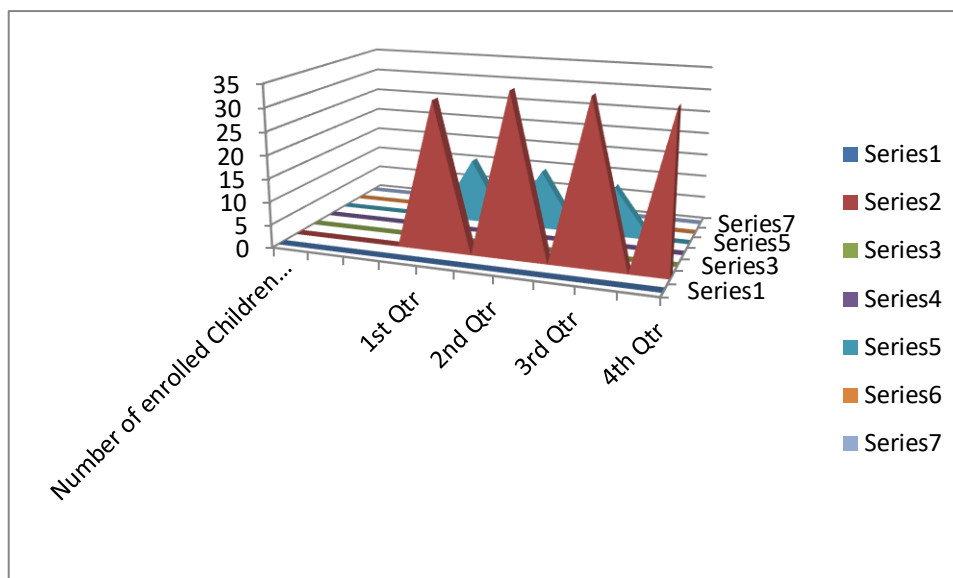
Objective- To provide care & protection to children with special needs, especially orphan, in secured environment is the objective of the program.

Girls within the age range of 6-18 years and boys above 06 years & below 10 years are admitted in the CCI. Total seat capacity is 50. By the end of 2018-19 there were 46 enrolled children in the Rehabilitation Centre. Out of them, 28 are enrolled in normal inclusive school.

Health Care facilities including physiotherapy service, Nutrition, emotional support, training for developing personal skills, social, academic & occupational skills, prevocational & vocational training are being provided to special need children on the basis of current individual abilities. Besides ample opportunities for recreation is provided to facilitate all round development including cultural and environment consciousness in them.

To encourage all round development in beneficiary children, they are supported to take part in different community program and liaison with different institutions and group is maintained in this regard. On the occasion of Tripura State Rifles Foundation Day, on 18-06-2018, the special need children of Swabalamban Rehabilitation Centre performed dance in TSR 1st Battalion Head quarter at Birbandhugram, Gakulnagar. Smt. Supriya De, Superintendent of the Centre participated in the Briksharopan program in that occasion. On 2nd September, 2018, Lions Club of Agartala and ONGC Employees Union of Tripura jointly organized a Health Camp in Swabalamban Rehabilitation Centre. President of Lions Club, Dr. P.K. Bhattachrjee and General Secretary of the Employees Union, Sri Birchandra Debbarma were present in the program.

Quarter –wise enrolled children in the Rehabilitation Centre was as shown in the following graphical presentation




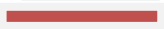
Here, Boys are denoted by 
Girls are denoted by 

Fig 3. Number of enrolled children with special needs in Rehabilitation Centre in 2018-19.

Case History of Kiranjyoti

Kiranjyoti Parbati alias Chiranjit Sinha was traced in Peratia Bazar on 12-09-2017 as per placement order of CWC, undivided South, Udaipur vide Case Profile No. 30/CNCP/South & Gomati dated 15-09-17, the child was enrolled in Swabalmban Rehabilitation Centre for Children with Special Needs, Gakulnagar under Sepahijala District on the same date. He stayed in this Children Home for almost one year and exhibited improvement from social, academic and personal skill point of view. With hard effort of from DCPU, Sepahijala District of Tripura and DCPU, Dibrugarh of Assam State, family & house of Kiranjyoti was traced in Kuiharbari, Dikom sessa in Dibrugarh SubDivision of Assam. On 4th September, 2018, CWC, Sepahijala District issued Order in favour of restoration of Kiranjyoti to his family vide case no.44/D/2018 dated 04-09-2018.

For the purpose of restoration of Kiranjyoti Parbati alias Chiranjit Sinha a team comprising Sudip Datta, Child Welfare Officer, Sri Rajib Kr. Roy, House father of Swabalamban Rehabilitation Centre for Children with Special Needs, Gakulnagar, Sri Gautam Sarkar, member, Child line and Sri Bimal Baidya, Sub Inspector of Bishramganj P.S. started for Dibrugarh escorting Kiranjyoti via Kolkata through Indigo Flight 6E-833 on 16th September, 2018.

Kiranjyoti with all necessary documents and his belongings were produced before CWC, Dibrugarh District, Assam. Child Welfare Committee took undertaking from Step-father of Kiranjyoti, Sri Pradip Singha that he will carry out all the responsibilities

regarding protection, nutrition, education, health & hygiene of Kiranjyoti and temporarily handed over Kiranjyoti to his mother, Smt. Manjitha Parbati & step father.

All four members of Tripura team along with Arpana Borah & Farhin Rahman, both member of CWC and Anwar Ansari, Social Worker visited the house of Kiranjyoti in Kuiharbari of Dikom Sessa, P.O. Bosapthar, P.S.Lahowal under Dibrugarh Sub Division on 18th September, 2018. On conversation it was revealed that earlier Kiranjyoti along with his mother, father late Shivakanta Handique and younger sister Sumita was residing in in Naharsuk, not far away from his present address. Shivkanta was suffering from liver disease and committed suicide. Four years back Manjitha married Pradip Singha. Then the team visited Dakshin Dikom Sessa Lower Primary School where Kiranjyoti was studying two years back. Girish Gogoi, Head Master of that school was requested to enrol Kiranjyoti again in the school if he is finally restored to his family. Sri Gogoi made commitment to extend cooperation in this regard.



Kiranjyoti(in red& black ganjee) with family & team of CWC,Dibrugarh in his House in red & black sando-ganji



Kiranjyoti in Dakshin Dikom Sessa L.P. School alongwith H.M. and team of CWC, Dibrugarh

Rehabilitation Centre for treated and controlled Mentally ill females

Long stay in Psychiatric Hospital for treated and controlled mentally ill patients usually brings negative impact on their skill of Activities of Daily living and of socialization. In the month of September, 2018, Abhoy Mission started a Rehabilitation Centre for such treated and controlled mentally ill females so that they can regain skills for independent living in society. On 27th September, in a program held in Modern Psychiatric Hospital, Narsingarh, Hon'ble Health Minister of Tripura, Sri Sudip Roy Barman handed over 10 treated and controlled long stay mentally ill females of Modern Psychiatric Hospital to the President of Abhoy Mission, Sri Shyamal Deb. Vocational Training, nutrition, medicines, pranayam & yoga as per advice of psychiatric doctors, treatment of other incidental illness and recreational provisions are being provided in the Rehabilitation Centre.

Different programs in Abhoy Ashram & Swabalamban Rehabilitation Centre **Manasa Mangal and Nag Panchami, 2018**

In the month of Sravana, a month long program of narrating Manasa Mangal kavya with songs was performed in the Abhoy Ashram. On the concluding day of the month, nag Panchami was celebrated. Manasa Puja was solemnized with rites by Brahmin purohit in the temple of Abhoy Ashram. Beneficiaries of Old Age home and Child Care Institution took Part in the puja with fervor and deity.

Medical Camp organized in Abhoy Ashram & Swabalamban Rehabilitation Centre

On 2nd September, 2018, All India SC/ST Employees Welfare Association, ONGC, Tripura Asset, in association with Lions Club of Agartala organized a Medical Camp in Abhoy Ashram & Swabalamban Rehabilitation Centre. Team of Lions Club was led by its President, Dr. P. K. Bhattacharya. Dr. P. K. Bhattacharya, President, Lions Club of Agartala, Sri Shyamal Deb, President, Abhoy Mission, and Dr. Susanta Roy were among the notable speakers in the inaugural session. Health condition of elderly beneficiaries and special need children were checked using diagnostic equipments in the camp. Medicines and necessary suggestions were provided by the specialized Doctors.

Observation of Christmas Day Program, 2018

On 25th December, 2018 with the initiative of a parent of children with disabilities, Er.Premangshu Chakraborty, along with his family, took initiative to arrange program to celebrate Christmas Day on 25th December, 2018. All the beneficiaries of Swabalamban Rehabilitation Centre and Old Age Home along with staff and key functionaries of Abhoy Mission participated in the program with enthusiasm.

Diabetes Detection & Awareness Camp

On 31st December, 2018, in Abhoy Ashram, Lions Club of Agartala Care organized a Diabetes Detection & Awareness Camp involving elderly beneficiaries, treated & controlled and mentally ill females. Prominent Diabetologist, Dr. Susanta Kumar Sen led the camp in the program.



Observation of Vivekananda Jayanti, 2019

Vivekananda Jayanti, 2019 was observed on 12th January in Swabalamban Rehabilitation Centre. Special need of children of the centre put follower garland on image of Swami Vivekananda. Child Welfare Officer of the Centre, Sri Sudip Datta told the children about the role of Swami Vivekananda in revival of youth activities in building modern India. He told that Birthday of Swami Vivekananda is also celebrated in India as “National Youth Day”. The children performed dance with music before the image of Swamiji. Superintendent of the Centre Smt. Supriya De and Dance teacher, Sri Debu Debnath also participated in the dance.



Netaji Birthday, 2019

123rd Birthday of Netaji Subhas Chandra Bose was observed in Abhoy Ashram in the afternoon of 23rd January, 2019. Beneficiaries of Swabalamban Rehabilitation Centre, Old Age Home and Rehabilitation Centre for treated and controlled mentally ill females participated in the program. Children beneficiaries put flower garland on the image of Netaji Subhash ch Bose. Superintendent of Old Age home, Sri Rajib Roy, Child Welfare officer of Swabalamban Rehabilitation Centre, Sri Sudip Datta gave a short account of Netaji and his life. Beneficiaries performed solo and chorus songs in the program. Children with special needs performed group dance with music.

Republic Day, 2019

Republic Day, 2019 was observed in Abhoy Ashram with hoisting of National Flag by the Founder President of Abhoy Mission, Sri Shyamal Deb. National anthem in chorus was sung by the children, elderly and controlled mentally ill beneficiaries. Secretary of the organization, Smt. Susmita De made a short speech on relevance of observation of 70th Republic Day of India. Superintendent of Swabalamban Rehabilitation Centre, Smt. Supriya De led the team of elderly and children beneficiaries in singing patriotic songs. Two elderly beneficiaries sang solo songs. Block Development Officer of Bishalgarh R.D. Block provided a brief talk on significance of the program. Elegance of the program was augmented through active participation of Sri P.K. Chakraborty, Special Secretary, and Department of Rural Development Govt. of Tripura.

He sang number of songs and special need children of performed dance with music in the program.

Dol Purnima and Holy, 2019

Dol Purnima was celebrated on 21st March, 2019. After the rise of full moon in the sky, puja of Radha Krishna was performed in the temple of Abhoy Ashram Complex. After completion of puja beneficiaries of children home and Old Age Home distributes 'prasad' within themselves. After this distribution, beneficiaries started making other beneficiaries coloured with use of 'Abir'. The beneficiaries continued the process of enjoyment, in the next day too to mark the observation of Holy.

Programs for different sections of community in association with the National Institutes for Empowerment of Persons with Multiple Disabilities **2nd Regional Parent Meet at Agartala**

2nd Regional Meet of Parents of Divyangjan was organized by Abhoy Mission, Agartala, in collaboration with NCPO- PARIVAAR and sponsored by The National Institute for the Empowerment of Persons with Intellectual Disabilities (NIEPID) in Shaheed Bhagat Sing Yuba Awas, Khejur Bagan, Agartala, on 21st & 22nd September, 2018. In total, 153 numbers of parents, siblings of *divyangjan* registered their name for the programme.

The programme was inaugurated through lighting of lamps by Sri Ram Prasad Paul, MLA, Tripura Legislative Assembly along with other dignitaries present in the inaugural session. Col. Dr. V.K. Gautam, Immediate Past President of PARIVAAR, Dr. Sandeep Mahatme, District Magistrate & Collector, West Tripura District, Prof. Thamaraiselvan of NIEPID, Sri Soumen Upadhyaya, EC Member, NCPO and Sri Shyamal Deb, President of Abhoy Mission were the important dignitaries in the inaugural session of the program.



Inauguration of 2nd RPM in Agartala



Special needs Children are dancing in inaugural session

In the Technical session in Day I, Prof. Thamaraiselvan of NIEPID made discussion on “Social Inclusion of PwDs, Identification of disability & Early Intervention”, Sri Soumen Upadhyaya, on “Role of Parents, Parents’ organization and Community in Development of PwIDDs”, Col. Dr. V.K. Gautam made discussion on “Self Advocacy & Social Inclusion of PwIDDs” and “Union Government schemes designed for the welfare of divyangjan”.

In Day II, Coordinator, SNAC, Tripura under National Trust, Miss. Susmita De, S discussed “Rights of persons with autism, cerebral palsy, mental retardation and multiple disabilities & difficulties faced by the parents of such disabled persons”. She also discussed “Different schemes under National Trust”. Sri Soumen Upadhyaya, delivered speech on “Formation & Management of Parents Organization”, Prof. Thamaraiselvan made discussion on “Early Detection and Early Intervention; guiding young parents”.

The attended parent & sibling members engaged in a meeting in the presence of Col. Dr. Gautam, Sri Soumen Upadhyay, EC Member, NCPO & Sri Dipak Majumder, Chairman, TRTC and reached to a resolution to form a Parents Organization under the umbrella of NCPO- PARIVAAR. To operate the Parents Organization, a State Level Committee was constituted.

State Nodal Agency Centre (SNAC), Tripura State

National Trust assigned responsibility to Abhoy Mission to work as State Nodal Agency Centre (SNAC) in Tripura State. As a part of convergence programme with the Government of Tripura, initiative was taken to form State Level Coordination Committee (SLCC) in the State under the guideline of National Trust. As an effect of effort of the organization, SLCC was constituted on 26th November, 2014. In Tripura, there are Local Level Committees (LLC) in 4 (four) Districts out of total 8 (eight) Districts. With initiative of SNAC-Tripura, online constitution of LLCs in all 8 (eight) districts is under progress.

Activities Report of State Nodal Agency Centre (SNAC),

Program by NSS unit of Women’s College, Agartala

On initiative of SNAC, Tripura, the students of NSS unit of Women’s College, Agartala, along with their teachers and Program Officer visited Abhoy Ashram on 22nd February, 2019. An Awareness Program lead by SNAC, Coordinator was organized on difficulties & inclusion of special need children within the scope of National Trust Act, 1999. The students interacted with beneficiaries, especially special need children. They sang music and shared dances with children beneficiaries.



Meeting of Local Level Committee of West Tripura District under National Trust

A meeting of Local Level Committee of West Tripura District under National Trust was held in the office chamber of District Magistrate and Collector on 5th July, 2018. Besides DM & Collector, Dr. Sandeep Mahatme Namdeo, Miss Susmita De, Coordinator SNAC, Tripura, Statutory PwD Member, Sri Subrata Ganguly, Chief Medical Officer, West Tripura District, The Superintendent of Police (Admn), Tripura and Sri Satyabrata Pal, Advocate were present in the meeting. The meeting decided that all Guardians should submit property return (movable and immovable) at the time applying for Legal Guardianship. It was also decided that every Legal Guardian should submit property return once in a year. Coordinator, SNAC was authorized to conduct home visit before sending the proposal for issuing Legal Guardianship Certificate to the Chairperson of Local Level Committee.

Counseling

We make counseling to parents regularly so that they can extend support to their children, on the basis of each child's individual need and current level of performance. Even after counseling, we extend our institution based physiotherapy support to children if found necessary. In addition, we organize sensitization programmes for parents of children with special needs.

School Readiness Programme

Hard work is being done to inspire the parents & family members to take their children with special need to Anganwadi centre or Nursery schools or in Special schools to make smooth the progress of readiness programme. We arrange Care Givers to develop children with special needs for regular schooling.

Infra- structural Development in Abhoy Ashram Area in the year 2018-19

As per sanction of President of India, Ministry of Women & Child Development, Govt. of India, handed over the Central share amounting Rs. 89.41 lakh to Govt. of Tripura, for construction of Children home for Special Need Children in Abhoy Ashram in 2016. In the same year, the Member Secretary, State Child Protection Society, Government of Tripura handed over the amount to the District Magistrate & Collector of Sepahijala District and asked him to complete the said construction. NGO share of Rs.9.94 lakh for the same work was handed over by Abhoy Mission to the DM & Collector of Sepahijala. The construction work was completed in the year 2018-19 and the single storey building was handed over to Abhoy Mission.

To provide physiotherapy service more efficient way, **Give India** provided support to us to put updated physiotherapy equipment in Abhoy Ashram.

To provide updated physiotherapy service for children with multiple disabilities and locomotor disabilities, the **National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD)**, under Govt. of India, provided support for installing up to date physiotherapy equipments.

To maintain 24 hours power supply in the Abhoy Ashram area, ONGC, Tripura Asset, provided support to Abhoy Mission to install solar power plant in Abhoy Ashram. NB Institute of Rural Technology extended their technical support in this regard.

Future plan

- Supporting persons with visual impairment and intellectual disabilities with mobility aids and teaching learning aids.
- Mobile Medical Service to provide preliminary health care support to the population who are not in a position to take advantage of Primary Health Centres.
- Deafblind project for the support of persons with deafblindness.



S A. Majumdar & Associates
Chartered Accountants

CA. Syamalendu Majumdar

B.Com(H), FCA, DISA (ICAI)

Thakurpally Road, Krishnanagar

Agartala, Post Box No.34

West Tripura – 799001, **INDIA**

E-mail: casyamal@yahoo.co.in

Ph(0381)2325276(O)/2306757(R)

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ABHOY MISSION

Ramnagar Road No. 1, P.O- Ramnagar, Agartala-799002, West Tripura

AUDITOR'S REPORT

1. **We have audited the attached Balance Sheet of ABHOY MISSION**, Ramnagar Roads No. 1, P.O- Ramnagar, Agartala – 799002, West Tripura District of **“General Account (Consolidated)” for the year ended on 31st March, 2019** together with its **Receipts and Payments, Income and Expenditure Accounts** for the period ended on that date. These financial statements are the responsibility of the Organization management. Our responsibility is to express an opinion on this financial statement based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of materials misstatement. An audit includes-
 - (a) Examining on test basis, evidence supporting the amount and disclosures in the financial statement.
 - (b) Assessing the accounting principles used in the performance of financial statement.
 - (c) Assessing the significant estimates made by Management in the preparation of the financial statement and
 - (d) Evaluating the overall financial statement presentation. We believe that our audit provides reasonable basis for our opinions.
3. Further to our comments stated in Annexure – **A**. We report that –
 - I. We have obtained all information and explanation which is the best of our knowledge and belief was necessary for the purpose of our audit.
 - II. In our opinion and to the best of our information and according to explanation given to us, the said accounts give a true and fair view:-
 - (a) In case of the Balance Sheet, of the state of Affairs of the above name Organization as at 31st March, 2019 (Period from 01-04-2018 to 31-03-2019)

And

- (b) In case of Income and Expenditure Account, Excess of Expenditure over Income is Rs.20,000.93 for the year ended on that date.

Place : Agartala, West Tripura

For S.A. MAJUMDAR & ASSOCIATES,
CHARTERED ACCOUNTANTS,



(CA. S. Majumdar)



S A. Majumdar & Associates
Chartered Accountants

E-mail: casyamal@yahoo.co.in
Ph(0381)2325276(O)/2306757(R)

CA. Syamalendu Majumdar
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Agartala, Post Box No.34
West Tripura – 799001, **INDIA**

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ANNEXURE – A

Observation and comments of the auditor of ABHOY MISSION, Ramnagar Road No. 1, P.O-Ramnagar, Agartala – 799002, West Tripura District of “General Account (Consolidated)” for the period from 01-04-2018 to 31-03-2019.

1. The books of accounts of the organization have been maintained under double entry system of books keeping and the maintenance of such books of accounts have been found satisfactory.
2. Bank accounts maintained with AXIS BANK, Agartala Branch (S.B. A/c No. - 276010100029704) & Investment A/c No. 911040034927354, State Bank of India, Melarmath Branch (S.B. A/c No. - 30652572532), (Current A/c. No.35548793133) & Investment A/c. No.- 30651572532, State Bank of India, R.M.S. Chowmuhani Branch (S.B. A/c No. - 31433369555) and found satisfactory.
3. Cash balances has been authenticated by authorized officials.
4. We have conducted cent percent checking of vouchers and during the course of said checking, no untoward or anomalous features were observed.
5. Earning in respect of Bank interest has been properly accounted for the year 2018-19.

Place : Agartala, West Tripura

For S.A. MAJUMDAR & ASSOCIATES,
CHARTERED ACCOUNTANTS,



(CA. S. Majumdar)

ABHOY MISSION
Ramnagar Road No. 1, Agartala, Tripura - 799002
Abridge Balance Sheet as on 31st March, 2019

Sl. No.	Particulars	Current Year		Previous Year	
	ASSETS	Amount	%	Amount	%
1	Fixed Assets	10610089	36%	7705187	29%
2	Current Assets	18910093	64%	18688048	71%
3	Advance	12208	0%	28454	0%
	TOTAL =	29532390	100%	26421688	100%
	LIABILITIES				
1	Capital Fund	13985589	47%	10953497	41%
2	Loan A/c	1356218	5%	1986218	8%
3	Current Liabilities	14190583	48%	13481973	51%
	TOTAL =	29532390	100%	26421688	100%

Abridge Income & Expenditure A/c as on 31st March, 2019

Sl. No.	Particulars	Current Year		Previous Year	
	INCOME	Amount	%	Amount	%
1	Self Generated Income	867872	11%	717476	8%
2	Indian Source	5788081	73%	7002955	80%
3	International Source	79128	1%	67888	1%
4	Other Source	1125168	14%	1015819	12%
5	Excess Expenditure Over Income	20001	0%	0	0%
	TOTAL =	7880249	100%	8804138	100%
	EXPENDITURE				
1	Programme Expenditure	6889296	87%	8193147	93%
2	Management Expenditure	843762	11%	401401	5%
3	Other Expenditure (Depreciation)	147191	2%	168838	2%
4	Excess Income Over Expenditure	0	0%	40752	0%
	TOTAL =	7880249	100%	8804138	100%

Abridge Receipts & Payments A/c as on 31st March, 2019

Sl. No.	Particulars	Current Year		Previous Year	
	RECEIPTS	Amount	%	Amount	%
1	Opening Balance (Bank & Cash)	5007286	23%	6268828	36%
2	Self Generated Fund	2331681	11%	3383193	19%
3	Indian Source	9116669	43%	4915910	28%
4	International Source	79128	0%	67888	0%
5	Loan A/c	1505635	7%	2148464	12%
6	Transfer of Fund	2484660	12%	238717	1%
7	Others	872782	4%	509945	3%
	TOTAL =	21397842	100%	17532946	100%
	PAYMENTS				
1	Programming Expenditure	7827818	37%	8544681	49%
2	Management Expenditure	2018399	9%	391319	2%
3	Loan Paid	1965635	9%	2072560	12%
4	Others Expenses	178397	1%	134841	1%
5	Fixed Assets	2915257	14%	895992	5%
7	Transfer of Fund	2046918	10%	486266	3%
8	Closing Balance (Cash & Bank)	4445417	21%	5007286	29%
	TOTAL =	21397842	100%	17532946	100%

Susmita De
(Miss. Susmita De)
Secretary
Secretary
Abhoy Mission
Ramnagar, Agartala

Rita Mallik
(Mrs. Rita Mallik)
Treasurer
Treasurer
ABHOY MISSION
Reg. No.- 1947
Ramnagar, Agartala



S.A. MAJUMDER & ASSOCIATES
Chartered Accountants

S. Majumder
(CA, S. Majumder)

S. A. MAJUMDAR & ASSOCIATES
Chartered Accountants

Thakurpalli Road, Krishnanagar, Agartala.
Post Box No. 34, West Tripura, PIN 799001, India
Phone: (0381) 232-5276 (O), 230-6757 (R)

NOTES ON ACCOUNTS :-

1. The Financial Statement are prepared under historical cost convention on the accrual basis of accounting and comply in all material respects with the Generally Accepted Accounting Principles in India including the mandatory accounting standards issued by the Institute of Chartered Accountants of India (ICAI).
2. INCOME & EXPENDITURE :-
 - a. Income :-
 - i. Sources of Income is mainly gathered through Grant-in-Aid, Donation & Subscription etc.
 - ii. The Organization on receipt of the Government Grants related to specific purposes treats the same as Liability. On utilizing the same for the purpose for which it has been provided, the proportionate amount of the Liability stands reduced.
 - iii. The Grants receipts for various projects such as Old Age Home, Ministry of Social Justice & Empowerment, Govt. of India, Swabalamban Rehabilitation Centre – A Spl. Children Home under the Department of Social Welfare & Social Education, Govt. of Tripura, State Nodal Agency Centre of National Trust, Ministry of Social Justice & Empowerment, Govt. of India, New Delhi-110060, Sponsored a Grand Parent Programme of Help Age India, Swabalamban Special School for Multiple Disabilities & Mental Retardation, Various Donation Option under Give India Program, Mumbai, Half Way Home for Psycho-Social Rehabilitation of Treated and Controlled Mentally Ill Persons under DDRS, Ministry of Social Justice and Empowerment, Govt. of India, New Delhi.
 - b. Expenditure :-

Revenue expenditures are accounted for an accrual basis.
3. Investment towards Fixed Deposits as on 31st March 2019 is Rs. 26,57,975/-.
4. Depreciation has been charged on Fixed Assets on Written Down Value basis, as per rates prescribed under the Society Rules.
5. There are no contingent Liabilities as at the Balance Sheet date.
6. Earning in Foreign Contribution during this year is Rs.79,128.01 & FC bank interest received is Rs.1,996.00.
7. Expenditure in Foreign Contribution during this year is Rs.78,665/-
8. During the year total Donation Received Rs.19,51,565.00, out of this Rs.4,87,756.00 incurred as revenue expenditure, Rs.2,00,000.00 carry forward for building construction for the year 2019-20 & the rest of Rs.12,63,809.00 incurred as capital expenditure for this year.
9. Previous year figures have been re-arranged and re-grouped wherever deemed necessary to make it comparable with the current year figures and to give a better presentation of accounts.

Dated:
Place: Agartala

S.A. MAJUMDAR & ASSOCIATES,
Chartered Accountants,



(CA, S. MAJUMDAR)

CREDIBILITY ALLIANCE NORMS :-

Credibility Alliance Accreditation Certification

Credibility Alliance is an organization set up by NGO sector to uphold good governance and public accountability of NGOS. Abhoy Mission, a renowned Non-Government Organisation in the State as well as in the Country owing to its transparency, accountability and quality service, have come a long way upholding different welfare schemes. We are very proud to proclaim here that our organization has been successfully accredited by Credibility Alliance for **Desirable Norms** prescribed for good governance of Voluntary organizations from 31-8-2011.

Legal information: Please go through the Legal Status of the organization, Page No.2.

Contact details: Please go through the back page and visit our website www.abhoymission.org

NAME AND ADDRESS OF THE AUDITOR

S. A. MAJUMDAR & ASSOCIATES,
Thakur Pally Road, Krishnanagar, Post Box No. 34, Agartala,
Tripura – 799001

NAME AND ADDRESS OF THE BANKERS

<u>Sl. No.</u>	<u>Name of Bank</u>	<u>Bank Branch</u>	<u>A/c. No.</u>	<u>Type of A/c</u>
1	State Bank of India (FCRA)	Melarmath Branch	30651572532	Savings
2	State Bank of India	Melarmath Branch	35548793133	Current
3	State Bank of India	R.M. S. Chowmuhan Branch	31433369555	Savings
4	Axis Bank	Agartala Branch	276010100029704	Savings
5	Tripura Gramin Bank	Agartala Branch	8001010008176	Savings

GOVERNANCE

DETAILS OF BOARD MEMBERS FOR THE YEAR 2018-19

<u>Sl. No.</u>	<u>Name of elected Office Bearer</u>	<u>Designation</u>	<u>Occupation</u>	<u>Address</u>
1	Shri Shyamal Deb (M), 09436123069. Aadhaar .No.-2478 0027 2767 PAN No.- ABWPD0902B	President	Businessman	Ramnagar Rd.No.1, Agartala, Pin.- 799002
2	Shri Dilip Deb, (M)-09436138993, Aadhaar No.-8667 4594 4658 PAN No.- ACIPD9905H	Vice-President	Retd. Bank Officer	Ramnagar Rd.No.1, Agartala, Pin.- 799002
3	Ms. Susmita De, (M)-09862182776, Aadhaar No.- 8868 2621 8810 PAN No.- AHVPD6738L	Secretary	Govt. Contractor	Kunjaban, Agartala, Pin.-799006
4	Smt. Rita Mallik, (M)-09436560188, Aadhaar No.-9586 4629 1239 PAN No.-BIFPC7662G	Treasurer	Social Worker	West Bhubanban, Agartala, Pin.- 799002
5	Shri Keshuram Debbarma, (M)-09436181584, Aadhaar No.-2370 2086 9623 PAN No.- AOJPD5234L	Executive Member	Govt. Officer	A.D. Nagar, Agartala, Pin.-799003
6	Dr. Purnendu Narayan Dey, (M)-09862029141, Aadhaar No.-3381 1929 5970 PAN No.- ADXPD6784C	-Do-	Retd. Veterinary Surgeon,	Krishnanagar, Agartala, Pin.- 799001

7	Prof. Abhijit Chanda (M)-09436456100, Aadhaar No.-3452 8661 7054 PAN No.- AGRPC6169R	-Do-	Asstt. Professor, IASE, Govt. of Tripura	Dhaleswar, Agartala, Pin.-799007
8	Er. Premangshu Chakraborty (M)-09436139533,, Aadhaar No.-5972 6548 4361 PAN No.- AETPC9679L	-Do-	Jr. Engineer, Govt. of Tripura	Ker Choumohani Agartala, Pin.-799001
9	Shri Rajesh Debbarma, (M)-09436124957, Aadhaar No.- 3467 7288 1610 PAN No.-APJPD0249J	-Do-	Vocational Instructor, VRC, Govt. of India	Colonel Bari, Agartala, Pin.-799001
10	Shri Amrit Kanti Paul, (M)-09436454171, Aadhaar No.- 5231 9041 5586 PAN No.-AQBPP9954H	- Do-	Central Govt. Employee	West Joynagar, Agartala, Pin.-799001
11	Smt. Debi Chakraborty, (M)- 09436139797 Aadhaar No.- 6090 1903 4870 PAN No.- ABJPC4854C	-Do-	Lecturer, Tripura College of Nursing, Agartala	Jaoy nagar, Dashami Ghat, Agartla, Pin.- 799001

Accountability & Transparency

- No remuneration, sitting fees or any other form of compensation has been paid during this year of the organization, to any board member/trustee except for the following Board Members:

Sl.	Name	Designation	Amount*	Honorarium / Remuneration / Salary
1	Miss. Susmita De	Secretary	Rs. 1,86,000/-	Honorarium
2	Smt. Rita Mallik	Treasurer	Rs. 84,000/-	Honorarium

**** Paid honorarium for rendering and sharing their time, effort, skills with a view to fulfill our needs/demands for the specific technical services to above Board Members.***

Annual General meeting & Executive Committee meeting in the year 2018-19 :

SL No.	Meetings Held on	Number Present
1	02/06/2018 (E.C. Meeting)	11 Nos.
2	14/06/2018 (Annual General Meeting)	25 nos.
3	02/07/2018 (E.C. Meeting)	9 nos.
4	12/09/2018 (E.C. Meeting)	9 Nos.
5	23/11/2018 (E.C. Meeting)	10 Nos.
6	30/03/2019 (E.C. Meeting)	11 Nos.

Total Cost of International Travel by Board Members/Staff/ Volunteers on behalf of organization for 2018-2019: Please provide travel details of ALL members:

Name	Designation	Purpose	Gross Expense (Rs.)	Sponsored by External Organisation (Yes/ No)	% Sponsored	Name of Sponsor Organisation
NO INTERNATIONAL TRAVEL OF ANY MEMBER IN THIS YEAR						

Amount reimbursed (in Rs.) to ALL Board members in the financial year 2018-2019 for the following items: -

1	International Travel	Rs.0
2	Domestic Travel Sri Shyamal Deb, President Miss. Susmita De, Secretary Sri. P.N. Dey, Member Miss. Supriya De, Staff Member Sri Sudip Datta, Staff Member	Rs.46,169/- Rs.49,097/- Rs.7,962/- Rs.7,550/- <u>Rs.18,989/-</u>
		Rs.1,29,767/-
3	Entertainment Expenses	Rs.0
4	Others	Rs.0

STAFF DETAILS: - (As on 31.03.2019)

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	0	1	1
5,000 – 10,000	5	8	13
10,000 – 25,000	4	5	9
25,000 – 50,000	0	0	0
50,000 – 1,00,000	0	0	0
Greater than 1,00,000	0	0	0

Total annual payments made to consultants (In Rs)	Number of consultants
Less than 5000	0
5,000 – 10,000	1
10,000 – 25,000	1
25,000 – 50,000	0
50,000 – 1,00,000	0

Staff remuneration in Rupees as of 31st March 2019:

	Name	Designation	Remuneration (in Rs.) [Gross yearly + benefits]
Operational Head of the organisation: (including honorarium):	Miss. Susmita De	Secretary	1,86,000/-
Highest paid person in the organisation (staff or consultant):	Miss. Supriya De	Chief Supt. Spl. Children Home	3,00,000/-
Lowest paid person in the organisation (staff or consultant):	Smt. Soma Ghosh	Office Assistant	4,500/-

Number of paid Workers in the Organisation.	No. of Persons.
Regular Full Time.	03
Regular Part Time.	00
Full Time Contract Staff.	18 nos.
Part Time Contract Staff.	02 nos.
Consultants.	02 nos.
No. of Paid Volunteers.	00
No. of unpaid Volunteers.	30

The Board approves programs, budgets, annual reports and audited Balance sheet, Receipt and Payments, Income and expenditure.



Bridge between generations for secured future